

Speakers' Bios

Walter A. Baker is an attorney in Glasgow, Kentucky. He graduated from Harvard College (A.B. Magna Cum Laude and Phi Beta Kappa) and from Harvard Law School (LL.B.) Mr. Baker served as a state representative from Kentucky's 23rd House District from 1968-1971 and as a state senator from the 9th Senatorial District from 1972-1981 and from 1989-1996. He was the Assistant General Counsel for International Affairs, Office of Secretary of Defense in the Department of Defense from 1981-1983 and as a Justice in the Kentucky Supreme Court in 1996. Mr. Baker served as Judge Advocate with the rank of Lt. Colonel for the USAFR, Kentucky Air National Guard, from 1961-1981. He received the Kentucky Council on Crime and Delinquency Outstanding Service Award (1975), Dept. of Defense Outstanding Public Service Award (1983), the Louisville-Jefferson County Crime Commission Legislator of the Year Award (1990 and 1992), the Barren River ADD William H. Natcher Award for Outstanding Public Service (1995), and the Glasgow-Barren County Chamber of Commerce "Ernie Award" (1996). He is a Life Member of the Sixth Circuit Judicial Conference, serves on the Council for Postsecondary Education, and is First Vice President of the Kentucky Historical Society.

Betty Winston Bayé is an editorial writer and columnist for *The Courier-Journal* in Louisville, Kentucky. The Brooklyn, NY native earned a bachelor's degree at Hunter College, City University of New York, and earned a master's degree at Columbia University Graduate School of Journalism. In the 1960s, Betty Bayé was a community organizer for the New York Office of the Student Nonviolent Coordinating, and performed with Barbara Ann Teer's National Black Theater in Harlem. For many years, Betty Bayé was a secretary or administrative assistant for The Presbyterian Church U.S.A., the Episcopal Church's General Convention Special Program, Metromedia, The National Committee of Black Churchmen, the Opportunities Industrialization Centers (OIC) of New York, The Interreligious Foundation for Community Organization (IFCO) and the National Council of Church's Office of Church and Society. Betty Bayé's first job in journalism was as a reporter covering politics, housing and community development for *The Daily Argus* newspaper in Mount Vernon, NY. In 1984, she joined *The Courier-Journal* in Louisville as a general assignment reporter, and has been with *The Courier-Journal* ever since in various capacities, including assistant city editor and Neighborhoods editor. Betty Bayé spent the academic year 1990-91 at Harvard University as a Nieman Fellow. Upon her return to Louisville, she joined *The Courier-Journal's* editorial board, and soon thereafter launched a weekly op-ed column, which now is syndicated nationally by the Gannett News Service. Betty Bayé's novel "The Africans" was published in 1983. Also in the early 1980s, she was an adjunct lecturer in Hunter College's Communications Department. In recent years, Betty Bayé has been featured in or has contributed to the following books: *Children of the Dream: the Psychology of Black Success*; *The History of the National Association of Black Journalists*; *Work Sister Work*; *Thinking Black and Kentucky Women: Two Centuries of An Indomitable Spirit and Vision*. Her memberships include The Black Alumni Network of Columbia University, Graduate School of Journalism; the National Association of Black Journalists; the Louisville Association of Black Communicators; Delta Sigma Theta Sorority Inc., Louisville Chums Inc. and St. Stephen Baptist Church in Louisville.

John M. Berry, Jr. is a member of the law firm of Berry & Floyd, P.S.C., in New Castle, Kentucky. He was elected to the Senate from the 26th Senatorial District of Kentucky in 1973 and re-elected in 1977. Mr. Berry was selected by the Kentucky Press Association in 1974, 1976, and 1978 sessions of the Kentucky General Assembly as the Outstanding Legislator in the Public Interest and in 1976 as the Outstanding Legislator and the Outstanding Consumer Legislator. In the 1980 session, Mr. Berry was elected Majority Floor Leader of the Senate, once again selected by the Kentucky Press Association as the Outstanding Legislator as well as the Most Effective Legislator for his Party. Mr. Berry was formerly Chairman of the Governor's Solid Waste Commission and Chairman of the Governor's Hazardous Waste Commission, and President of the Burley Tobacco Growers Cooperative Association. He serves as General Counsel for the Burley Tobacco Growers Cooperative Association, Chairman of the board of United Citizens Bank & Trust Company, and as a member of the Governor's Commission on Family Farms. He accomplished his undergraduate education at the University of Kentucky and Stetson University and received his law degree from the University of Louisville School of Law. Mr. Berry and his wife Carol have five children.

John Y. Brown III is Kentucky's current Secretary of State. He is a graduate of the Kentucky public school system; Bellarmine College, B.A. (magna cum laude); and the University of Kentucky College of Law, J.D. (with distinction.) Prior to his election, Mr. Brown served as the Director of franchising for Roasters Corporation and

worked with entrepreneurs who started franchises in 37 states and several foreign countries. He was responsible for over \$9 million in company profits derived from franchise fees. He had also worked as a Summer Associate at Brown, Todd, and Heyburn and Stoll, Keenon and Park. Mr. Brown won his first election in 1995 in a statewide race for Secretary of State by a 14 percent margin, garnering over 500,000 votes. His father, John Y. Brown Jr., was governor of Kentucky from 1979-83. His grandfather, John Y. Brown Sr., was a member of the U.S. Congress from 1932-34 and was a five-term Kentucky state representative with one term as Speaker of the House. Mr. Brown and his wife Rebecca J. Brown have two children, John Y. Brown IV and Margaret Sarah Brown.

Paul W. Chellgren is currently Chairman of the Board and Chief Executive Officer of Ashland Inc. He joined Ashland in 1974 as Executive Assistant to the Chairman of the Board and Chief Executive Officer. In 1977 he was named Administrative Vice President of Ashland Chemical Company in Columbus, Ohio, and became a Group Vice President of that division the following year. He was named Senior Vice President and Group Operating Officer of Ashland Inc. in 1980 with responsibility for Ashland Chemical Company, Ashland Coal, Inc. and Ashland Development. He was elected Senior Vice President and Chief Financial Officer in January 1988. In January 1992 he was elected President and Chief Operating Officer and a member of the board of directors of Ashland Inc. He is also a director of Arch Coal, Inc. (NYSE) and former Chairman of the Board. Mr. Chellgren is currently a director or trustee of PNC Bank Corp., Medtronic, Inc., University of Kentucky, Centre College and the American Petroleum Institute, and he is a member of the Business Roundtable (Policy Committee), National Petroleum Refiners Association and Society of the Chemical Industry. He is also a member of the University of Kentucky Fellows, a director of the Marshall University Foundation and Foundation for the Tri-State Community, trustee of the Cincinnati Museum of Art and the Taft Museum in Cincinnati; vice chairman of the National Foundation for Advancement in the Arts, and director & secretary/treasurer of American Friends of University College, Oxford, Inc. Mr. Chellgren earned a B.S. from the University of Kentucky, an M.B.A. from Harvard University and a D.D.E. from Oxford University, Oxford, England. Prior to joining Ashland, Mr. Chellgren was an associate with McKinsey & Company in London, England and Washington, DC; served as an operations analyst in the Office of Secretary of Defense in Washington, DC; was an administrative assistant for Boise Cascade in Boise, Idaho and division general manager in Los Angeles; and was general manager of Universal Capital Corporation in Kansas City, Missouri. Mr. Chellgren was born in Tullahoma, Tennessee. He and his wife, Sheila, currently reside in Villa Hills, Kentucky, and have three children.

Michael T. Childress received a Bachelor of Arts degree from the University of Kentucky in 1984 and a Master of Arts degree from the University of California, Los Angeles, in 1986—both in political science. From 1988 to 1993, he was a social scientist at the RAND Corporation in Santa Monica, California. While at RAND, he authored numerous studies on topics ranging from demographic trends in the third world to the implications of declining budgets for the U.S. Army. In August of 1993, he became the first executive director of the Kentucky Long-Term

Policy Research Center. He and his wife, Anne, have one daughter and triplet sons.

Dr. Stephen Clements is beginning his third year as an Assistant Professor in UK's Department of Educational Policy Studies and Evaluation. From mid-1999 to late June of 2000, he worked in the Commissioner's Office, Kentucky Department of Education (KDE), as Special Assistant for Teacher Data Issues, and continues to assist KDE in improving its data system. His teaching and research have focused on politics and policymaking in education, especially at the elementary and secondary levels. Prior to his faculty appointment he was on the staff of the Kentucky Long-Term Policy Research Center. Before coming to central Kentucky, Dr. Clements studied school reform as a graduate student at the University of Chicago, where he earned his Ph.D. in political science. He has also served as Associate Director of Vanderbilt University's Washington DC-based Educational Excellence Network and as research associate with the United States Department of Education's Office of Educational Research and Improvement.

Governor Martha Layne Collins is *Executive Scholar in Residence* at Georgetown College, Georgetown, Kentucky. She assumed this position in August 1998 to help enhance and promote the business program. In August 1999, the Ministry of Foreign Affairs in Tokyo, Japan appointed Governor Collins *Honorary Consul General of Japan in Kentucky*. Just prior to coming to Georgetown College, Governor Collins was Director of the International Business and Management Center in the Gatton College of Business at the University of Kentucky, where she instituted programs such as a Certificate in Medical Management, the Certified School Financial Manager program,

and The Sports Marketing Academy among others. Governor Collins continues to lend her expertise in leadership, business and government to numerous organizations, including the Commission on the Future of the South, the Prichard Committee for Academic Excellence, Blue Grass State Games, Kentucky Child 2000 and the Kentucky Workforce Investment Board. The Stennis Center's *Southern Women in Public Service* has just chosen Governor Collins as the recipient of the 2000 *Lindy Boggs Award* and she was honored in 1999 as the *Volunteer of the Year* for Volunteers of America. From July 1990 to July 1996, she was President of St. Catharine College in Springfield, Kentucky. Born and raised in Shelby County, Kentucky, Governor Collins graduated from the University of Kentucky and was a schoolteacher until 1970. She then assumed a role as Coordinator of Women's Activities in a number of political campaigns, leading her into public office. From 1975 to 1979, she served as Clerk of the Supreme Court of the Commonwealth of Kentucky. Having been elected to a term as Lieutenant Governor from 1979 to 1983, she was then elected as the first woman Governor of the Commonwealth in 1983. Serving a four-year term as Governor of Kentucky, she is noted for her achievements in education reform and economic development. Among her national leadership roles, Governor Collins served as chair of the Democratic National Convention in 1984 and was considered as a possible Vice Presidential Candidate with Walter Mondale. Governor Collins, who has served as a JFK Fellow at Harvard University and Executive in Residence at the University of Louisville School of Business, is a director of R.R. Donnelley & Sons Company, Bank of Louisville-MidAmerica Bankcorp, Eastman Kodak Company and PurchasePro.com.

Dr. Gordon K. Davies is the president of the Kentucky Council on Postsecondary Education. The Council on Postsecondary Education was created by the Kentucky General Assembly in 1997 as part of a higher education reform effort initiated by Governor Paul Patton. Davies joined the Council in 1998 as its first president. He came to Kentucky with extensive experience in state higher education system coordination, having served from 1977 until 1997 as director of the State Council of Higher Education for Virginia. Before coming to Kentucky, Davies was a visiting professor in the Department of Organization and Leadership at the Teachers College of Columbia University. Davies' lengthy tenure in Virginia was marked by substantial enrollment growth in the state-supported colleges and universities, and by innovative program and funding initiatives that helped place Virginia in the forefront of American higher education. He was principal author of "The Case for Change," the report issued by Virginia's Commission on the University of the 21st Century (1989). The report drew national and international attention, with presentations to representatives of about one dozen foreign countries and more than half the American states and territories. Davies also has served as an officer in the U.S. Navy, has held marketing positions in the computing industry, was a founding dean of a new public college, and taught Religious Studies at Yale University. He has been a strong advocate for equal educational opportunity for 30 years, having directed the Harvard-Yale-Columbia Intensive Summer Studies Program from 1968 to 1971. The program offered educational enrichment to students from the nation's historically black colleges and universities, helping them prepare for graduate and professional study. His degrees are from Yale University in English (B.A.) and Philosophy of Religion (M.A. and Ph.D.). He has been awarded six honorary degrees. He has competed in more than two dozen marathons, including five at Boston, and has done rock climbing and mountaineering on four continents.

Rep. Jon E. Draud (R) is a member of the Kentucky General Assembly, representing the 63rd House Legislative District. Rep. Draud is an educator and obtained his Ed.D. from the University of Cincinnati, and M.A. degrees from both Xavier University and Eastern Kentucky University. He has held positions on the Crestview Hills City Council and the Kenton County School Board, and was Superintendent of Ludlow Public Schools from 1978-1997. Rep. Draud has been honored as the A.D. Albright Outstanding Administrator of the year (1993) and the Kenton County Educator of the Year (1992). He has been inducted into the Ludlow High School Athletic Hall of Fame (1993) and the Northern Kentucky Athletic Directors Hall of Fame (1998). Rep. Draud is the founder of Northern Kentucky Business Educator Alliance (1991-1997). He served on the Kentucky Association of School Superintendents Board of Directors (1992-1997), was the baseball coach for the 1963 Holmes High School State Champions, and served as the Northern Kentucky School Boards Association Secretary (1992-1994) and Northern Kentucky Superintendents Association President (1994). The Ludlow Public Schools Administration Building was named the "Dr. Jon E. Draud Administrative Center" in his honor. Rep. Draud and his wife Beverly have two sons, Dr. Jon W. Draud and Scott M. Draud, and one daughter, Dr. Kimberly Draud Rohmiller.

Dr. Melissa Evans-Andris received her Ph.D. in 1991 from Indiana University where she specialized in sociology of work and education. She joined the faculty of the University of Louisville in 1989. Dr. Evans-Andris teaches

Occupations/Organizations, Sociology of Education, and Social Theory and Statistics. Her research interests are innovation in organizations and implementation of computer technology in schools.

Kristy J. Folkwein is the Director of Information Technology Solutions for Ashland Distribution Company. In this position, Ms. Folkwein is responsible for developing and maintaining Ashland Distribution's information technology strategy, with particular focus on its enterprise resource planning and electronic commerce initiatives. She is based in Dublin, Ohio, and reports to Howard E. Camper, vice president of IT Solutions for Ashland Distribution and Ashland Specialty Chemical companies. Ms. Folkwein previously served as the manager of IT Solutions for Ashland Distribution Company. She joined Ashland in 1992 as a senior systems engineer with the Information Technology Department. She also has served as a project manager for this group. Ms. Folkwein earned a bachelor's degree in management information systems from Bowling Green State University and a master's degree in business administration from the University of Toledo. Ashland Distribution Company, a division of Ashland Inc., is the largest distributor of chemicals, plastics, and fiber reinforcements in North America, a leading distributor of fine ingredients in North America, and a leading Pan-European distributor of plastics. Ashland Distribution has 100 distribution centers serving North America and Europe.

Prior to his retirement in 1990, **Thomas R. Ford** served on the faculty of the University of Kentucky for 34 years, including five years as Chairman of the Departments of Sociology and Rural Sociology. During the latter part of this period, Ford was director of the University's Center for Developmental Change. A specialist in rural sociology and social demography, Ford conducted research in those fields not only in the United States but also in Peru, Colombia, Costa Rica, and Spain. While on leave from U.K., he spent two years in Colombia as Resident Representative of The Population Council, a not-for-profit foundation devoted to population and family planning programs in developing countries. During the mid-1960s Ford served as a member of the President's National Advisory Commission on Rural Poverty, chaired by Kentucky Governor Edward T. Breathitt. A recipient of the UK Alumni Award for Excellence in Research and the Sturgill Award for Outstanding Contributions to Graduate Study at the University of Kentucky, in 1980 Ford was elected by his faculty colleagues as Distinguished Professor in the UK College of Arts and Sciences. Ford holds baccalaureate and masters degrees from Louisiana State University and a doctorate from Vanderbilt University. He is a member of a number of professional organizations and is past president of the Rural Sociological Society and the Southern Sociological Society. His publications include several books as well as numerous journal articles and technical reports. Included among the books he has authored or edited are *Health and Demography in Kentucky*, *The Southern Appalachians: A Survey*, *Rural USA*, and *Social Demography*.

Senator Wendell H. Ford, retired United States Senator, served in the U.S. Senate from December 28th, 1974 to January 3rd, 1999. Ford held the position of Assistant Democratic Leader. First elected to the post in 1990, he was reelected, without opposition, to serve in that capacity until his retirement. Ford's career spans over a quarter of a century in elective office. He began as a Kentucky State Senator in 1965 and was elected Lt. Governor in 1967. Four years later, he became the Commonwealth's 49th Governor. He was first elected to the United States Senate in 1974. He was reelected by overwhelming margins in 1980 and 1986. In 1992, he made Kentucky history when he received the largest number of votes ever recorded by a candidate for elected office in the Commonwealth. On March 14th, 1998, Ford became Kentucky's longest serving United States Senator breaking the mark held by Alben Barkley. Ford rose to 11th in overall seniority and ranked 6th among Democrats in the 105th Congress. Over the years, Ford became known as a staunch supporter of the economic interest of Kentucky farmers and a national leader on energy, aviation, federal election reform and other issues. He shaped major legislation in these areas, including the National Voter Registration Act, The Family and Medical Leave Act and a number of national energy and aviation bills. After retiring from the U.S. Senate, Ford joined the firm of Dickstein, Shapiro, Morin & Oshinsky as a Senior Legislative Advisor. He is teaching three (3) days a month at the University of Kentucky's Martin School of Public Policy and Administration. He has been actively involved in the development of the Wendell H. Ford Government Education Center at the Owensboro Area Museum. The mission of the new center is to encourage students to take an interest in government at all levels and to study and develop issues important to their futures. Born on September 8th, 1924, Ford is a native of Owensboro and a graduate of Daviess County High School. He attended the University of Kentucky and served in the U.S. Army during WWII. After WWII he joined the Kentucky Army National Guard and served 13 years. He is married to the former Jean Neel of Owensboro. They have two children and five grandchildren.

Bill Goodman began hosting *Kentucky Tonight* on the Kentucky Education Network (KET) in September of 1996. Prior to joining KET, Mr. Goodman ran a business in Glasgow, Kentucky. Before that he was news director at KPRC-TV in Houston and worked in various capacities at WTVF-TV in Nashville. Mr. Goodman is a graduate of Western Kentucky University.

The role **James P. Gray II** plays today in his family's business enterprise is Managing Director of Gray Capital, an investment vehicle affiliated with the James N. Gray Company. That role includes making investments in early to late-stage private companies, companies involved principally in emerging technologies such as internet infrastructure, business-to-business e-commerce, broadband and wireless. Jim isn't new to the entrepreneurial world, having been responsible for leading the family's construction company for more than 20 years in a day-to-day strategic and operating role. Starting early in 1972, following his father's untimely death, Jim worked in an unusual team with his mother and brothers to grow the fledgling small-town based company into one of the nation's largest and most respected design/build firms. The Gray Company itself experienced many of the ups and downs we see today among start-ups, giving Jim an unusual perspective on today's events and the challenges start-up companies encounter. It was just seven years after their father's death, in 1980, that the family and Gray Construction faced insolvency. By changing their focus from low-margin institutional accounts to private industry, the company recovered and grew significantly. One of Jim Gray's particular roles in the Gray Company was to build the firm's national reputation for marketing to international clients, especially to Japanese transplants in the U.S. Over time, Gray became recognized for building more Japanese plants in the US than any other domestic construction firm. Jim is a graduate of Vanderbilt University and was a Loeb Fellow at Harvard University in 1996-97. He is a trustee of Berea College and Kentucky Education Television, among others. He is also an advisory board member to iVisionary Ventures, a late-state venture fund focused on the build-out of today's knowledge-driven, internet-based economy.

Craig Greenberg is the Chief Operating Officer and General Counsel of iVisionary Ventures, a business dedicated to the development of privately held technology companies. The iVisionary team is managed by successful entrepreneurs with recent experience building and operating public and private technology companies. They currently operate two businesses: iVisionary Services and iVisionary Fund Management. iVisionary Services is a strategic services firm that helps technology company executives plan and execute their business development and financial strategies to rapidly grow and increase the value of their companies. iVisionary Fund Management manages a venture capital fund that primarily invests in revenue generating technology companies. Prior to joining iVisionary, Mr. Greenberg was an attorney at Brown, Todd & Heyburn PLLC, one of the largest law firms in the Midwest. At Brown, Todd, Mr. Greenberg was a founder and co-chair of the firm's eLaw Group. Mr. Greenberg's practice focused on advising companies on the legal and business issues which affect their e-commerce strategies, particularly with respect to venture capital financing, corporate structures, securities and intellectual property. Mr. Greenberg graduated cum laude from Harvard Law School, where he was an editor of the Journal of Law and Technology, and he is a graduate of the University of Michigan, where he was a member of Phi Beta Kappa. While at the University of Michigan, Mr. Greenberg was President of the Student Government. Mr. Greenberg is currently a Director of the Kentucky eLearning Foundation.

Dan Hall is the Vice President of University Relations, University of Louisville. In that capacity he oversees governmental and public relations for the University of Louisville. Mr. Hall is an attorney with experience in private practice specializing in corporate law and has seven years of legislative and political experience working in Washington as the top assistant to former Congressman Ron Mazzoli. He currently serves on the Boards of Directors of the Kentucky Center for Public Issues and the Public Radio Partnership, as well as his position as current Chair of the Kentucky Long-Term Policy Research Center. Mr. Hall has a keen interest in the areas of education, law and civil rights. He is an alumnus of Dartmouth College and Harvard Law School.

Lt. Governor Stephen Henry is the first medical doctor to play such an important role in Kentucky politics. He's also an educator, a community leader and a public servant. Dr. Henry practices orthopedic surgery at Louisville's University Hospital, where he treats the indigent, and he is known as an experienced surgeon and teacher. He is an acting professor and instructor at both the University of Louisville and the University of Kentucky. His work in developing antibiotic beads to treat wounds brought him recognition from Gen. Norman Schwarzkopf when they were used in the Persian Gulf War. While medicine is fast-paced and demanding, it is politics that truly holds the Lt. Governor's attention. He first entered the world of politics as a young man when he worked on Senator Wendell

Ford's first campaign. Dr. Henry first became a public servant in 1992, when he was elected to his first public office as Jefferson County Commissioner. Three years later he was elected Lt. Governor and in 1999 was elected to serve an additional four-year term. He and Governor Paul Patton collected a whopping 61 percent of the votes. Now serving his second term of office, Dr. Henry is president-elect of the National Conference of Lieutenant Governors. He is a founding member of Child Assault Prevention, chairman of the Governor's Summit for Kentucky's Kids, honorary chair of the Kentucky Diabetes Network and Team Kentucky 2000, a group of athletes who also happen to be organ recipients. Dr. Henry uses his personal time—there is no "spare" time—to volunteer in many capacities in the community. His efforts have brought him awards including the prestigious National Jaycees' Ten Outstanding Young Americans Award. He also was awarded an Outstanding Young Kentuckian Award in 1988 by Ashland Oil. He is an Owensboro, Ky., native and a graduate of Western Kentucky University and the University of Louisville School of Medicine. He has a schedule that is unbelievably complex, with a host of additional medical and political activities and achievements and one that doesn't quite fit any category: He is preparing for an October wedding with another Kentucky achiever, Miss America, Heather Renee French of Maysville.

Johnathan M. Holifield currently serves as Vice President, New Economy Enterprise, for the Greater Cincinnati Chamber of Commerce. Formerly, Mr. Holifield was an attorney with the Hamilton County Prosecutor's Office and Manley, Burke & Lipton, and a member of the Cincinnati Bengals. He received his B.A. in Political Science from West Virginia University, where he was elected to the Board of Governors, won three letters for football and was elected Captain of the team. Johnathan holds both a J.D. and M.Ed. from the University of Cincinnati. Currently, he is Vice President of the NAACP and a board member of American Dream Accounts Program; ArtWorks, Inc.; Downtown Cincinnati Inc.; and YMCA of Greater Cincinnati. Additionally, Johnathan is also a member of Omega Psi Phi Fraternity, Inc. and a founder of Build Cincinnati. He was named one of 21 to Watch in the 21st Century by *The Cincinnati Enquirer* and received *The Cincinnati Business Courier* Forty Under 40 award for business and civic leadership. Johnathan and his wife Toni live in Cincinnati.

Dr. Larry Jones is an Extension Professor at the University of Kentucky with expertise in macroeconomics, leadership development, and the economic impact of agriculture. His extension/research projects include the Philip Morris Agricultural Leadership Development Program, Distance Learning of Economic Principles, and Impact (I/O) Analyses. Dr. Jones received his B.S. degree from Ohio State University and his M.S. and Ph.D. degrees from Purdue University. He has been published extensively. His articles include "Overview of the Kentucky Agricultural Economy," *The Kentucky Agricultural Outlook for 1998*, Department of Agricultural Economics, February 1998; "Contribution of Agricultural Production and Processing to the Kentucky Economy," *Economic Issues Facing Kentucky Agriculture - Fall 1997*, Department of Agricultural Economics, October 1997; and "Application of Computer Graphics to Undergraduate Instruction in Agricultural Economics," *American Journal of Agricultural Economics*.

The Rev. Ms. **Nancy Jo Kemper** became the Executive Director of the Kentucky Council of Churches in June 1991. Since coming to the Kentucky Council of Churches, Ms. Kemper has brought the KCC's public policy to the forefront of media attention. She is frequently cited for work on such issues as gun control, church-state separation, the role and place of religion in public education, death penalty abolition, justice for the poor and gambling expansion. She currently serves as moderator of CAGE, Citizens Against Gambling Expansion, a broad-based coalition of individuals, organization and church groups. Ms. Kemper has appeared on CBS This Morning, The Today Show, and is a regular panelist on Kentucky Tonight (KET). A native of Lexington, Kentucky, she was educated at Transylvania University (B.A., in 1964, with distinction), and Yale Divinity School (Master of Divinity, 1967). The author of numerous articles, she participated in the Marshall Lectures on Social Change at Transylvania in 1978, and presented the Halford Luccock Lectures (on the work of parish ministry) at the Yale Divinity School in that same year. Ordained by the Christian Church (Disciples of Christ), she has served congregations of the United Church of Christ denomination during her 30+-year ministry. Her first churches were in New Haven, Connecticut, and Richmond, Virginia. Her pastorates include: Pilgrim Congregational Church, Oak Park, Illinois; Senior Minister of Calvary United Church of Christ in St. Louis, Missouri; and Senior Minister of Park Congregational Church in Toledo, Ohio. Ms. Kemper became the Executive Director of the Kentucky Council of Churches in 1991. Since 1996 she has also served as pastor of New Union Christian Church in Woodford County, Kentucky. Ms. Kemper is the mother of two daughters. The Kentucky Council of Churches represents eleven member communions, with nearly 2,800 churches and 800,000 members. Its purposes include work on the visible unity of the church and serving as the churches' advocate on public policy.

Dr. Edward "Skip" Kifer joined the faculty in 1972, coming to Lexington from the University of Chicago and the Measurement, Evaluation, and Statistical Analysis (MESA) specialization. At Chicago he was a Resource Colleague with a Ford Foundation Teacher Training Program, a member of the College Administration staff, and a statistical consultant to the Department of Education. While associated with the University of Kentucky, he has been a Spencer Foundation Fellow at the University of Stockholm and a visiting professor at both SUNY Buffalo and UCLA. Last year he was the AERA Senior Research Fellow at the National Center for Education Statistics. Dr. Kifer teaches courses in the quantitative sequence and an introductory evaluation course. His research interests are testing and evaluation broadly construed. He has written test reviews for the *Buros Mental Measurement Yearbook*, chapters on attitude measurement and construction of attitude measures, and played a major role in designing, implementing, and reporting the results of the Second International Mathematics Study. He was also one of five persons who planned the Commonwealth's assessment system and serves both on its national technical committee and a technical committee that oversees international evaluation studies.

Kris W. Kimel is a founder and President of the Kentucky Science and Technology Corporation (KSTC). During this time, KSTC has been responsible for the development and implementation of a variety of innovative projects in entrepreneurship, manufacturing modernization, R&D and education. KSTC also has two subsidiary companies Intelligent Change Initiatives, Inc., a nonprofit enterprise, and E¹⁰, Inc.; a for-profit firm focusing on helping entrepreneurs start and grow innovative companies. Prior to coming to KSTC, Mr. Kimel spent time as a private consultant, serving both public and private sector clients. He also spent twelve years in government, eight as Executive Assistant to Kentucky's Attorney General and four as the Chief Administrative Assistant to the Lieutenant Governor, where he concentrated on science/technology policy and economic development. Kris Kimel holds bachelor's and master's degrees from the University of Kentucky and is the 1974 male recipient of the school's Sullivan Medallion.

A native Kentuckian, **Dr. James C. Klotter** received his Ph.D. in history from the University of Kentucky, and has honorary degrees from Eastern Kentucky University and Union College. He is the author, co-author, or editor of a dozen books including *A New History of Kentucky*; *Kentucky: Decades of Discord, 1865-1900*; *Kentucky: Portrait in Paradox, 1900-1950*; *William Goeble: The Politics of Wrath*; *The Breckinridges of Kentucky*; *Our Kentucky: A Study of the Bluegrass State*; and *History Mysteries*. Dr. Klotter was also an associate editor of the *Kentucky Encyclopedia* and was Executive Director of the Kentucky Historical Society for many years, until his retirement. He is the State Historian and Professor of History at Georgetown College, and he and his wife Freda live in Lexington.

Joanne Lang has been vice president at the Kentucky Science and Technology Corporation (KSTC) since 1996. She directs several initiatives under KSTC's mission to enhance the capacity of people, firms and organizations to use science and technology to compete successfully in the world marketplace. Currently, she is involved in several key initiatives such as *entreSchools*[™], *ideaFestival*[™], *Kentucky's Science and Technology Strategy*, Gorilla Group for Student Entrepreneurs, and the Partnership for Initiatives in Science and Mathematics (PRISM). Prior to joining the KSTC team, Joanne spent over 17 years at the Kentucky Council on Higher Education (now known as the Council on Postsecondary Education). Most of that time she served as Deputy Executive Director for Planning. Ms. Lang developed three different five-year, statewide strategic plans for higher education, implemented the first-ever system of annual higher education accountability reports, and oversaw Kentucky's only competition for centers of excellence. Ms. Lang established the initial federal Eisenhower higher education math/science program and the ongoing network of school-college partnerships throughout Eastern Kentucky originally known as Destination Graduation. She also led the creation of the Kentucky Community Service Commission in order for Kentucky to qualify for funding under the national AmeriCorps program. Ms. Lang has participated in Leadership Kentucky and the Kentucky Women's Leadership Network. She also was selected from among national applicants for the Top State Managers Program at Duke University and the Toll Fellowship Program sponsored by the Council of State Governments. She earned a Bachelor of Science degree from Buffalo State College and a Master of Science degree from the State University of New York at Buffalo.

Sylvia L. Lovely has served as the Kentucky League of Cities (KLC) Executive Director/CEO since 1990. Prior to that, Ms. Lovely served as Director of Intergovernmental Services, staff attorney, and lobbyist for the KLC for two years. With 353 member cities, Ms. Lovely advocates on behalf of local leaders, both elected and non-elected. She

oversees the activities of 50 staff members who perform a variety of services designed to improve the quality of life and governance in Kentucky's growing communities. Among the services offered are insurance for cities in liability, property, unemployment, workers' compensation and health; bond and investment pools; information services; legal assistance; training and education and many other services. In her capacity as KLC Executive Director/CEO, Ms. Lovely serves on a variety of boards and commissions in an effort to enhance and maintain the leadership role of Kentucky cities. She also makes numerous appearances throughout the state on behalf of cities speaking on a variety of topics including civic involvement and entrepreneurship in cities. Ms. Lovely was recently appointed by Governor Paul Patton to the Morehead State University board of Regents. She is a member and past chair of the Kentucky Center for Public Issues, a nonprofit group established to foster public discussion on a variety of vital topics; and served on the Kentucky Tax Policy Commission formed by former Governor Brereton Jones, established to review and recommend change to Kentucky tax policy. She is excited about a new program to revitalize Kentucky downtowns called Renaissance Kentucky, that Governor Paul Patton established as a joint venture with Kentucky League of Cities, Kentucky Housing Corporation, and the Kentucky Heritage Council. She also serves as a member of the Board of the Greater Lexington Chamber of Commerce, Southern Municipal Conference, National League of Cities Advisory Board, Bluegrass Area Development District, and the Downtown Lexington Corporation. Ms. Lovely also serves on the Executive Committee of Partners for Family Farms, as well as Treasurer of Kentuckians for Better Transportation. On June 24, 1999, Ms. Lovely was honored as the Appalachian Woman of the Year by Morehead State University. Ms. Lovely is a graduate of the University of Kentucky College of Law and is licensed to practice in Florida and Kentucky. She resides in Lexington with her husband, Bernie, and two sons, Ross and David.

Chuck Martin, a highly regarded online publisher, lecturer, marketer and author, is chairman and CEO of Net Future Institute, a U.S.-based think tank focusing on the future of the Internet and e-commerce. His latest book is titled *Net Future: The 7 Cyber Trends that Will Drive Your Business, Create New Wealth and Define Your Future*. A pioneering leader in the interactive marketplace, Martin has the far-reaching vision that is essential for success in the new networked economy. In his *New York Times* bestseller, *The Digital Estate*, Martin provided a leading strategic guide to operating a business on the Internet. In the book, Martin explains that the Net is a totally new environment, not simply a place to extend your existing business. He outlines 20 key concepts and business themes.

Dr. Sue Hodges Moore has been employed by the Kentucky Council on Postsecondary Education since 1994 and currently serves as its Executive Vice President. Prior to that she served as Vice President for Academic Affairs from 1996 to 2000 and as Director of Finance from 1994 to 1996. Sue is the principal author of the Council's "2020 Vision: A Strategic Agenda for Kentucky Postsecondary Education." This report communicates the postsecondary education system's commitment to making Kentucky a better place to live and work. In addition to her role at the Council, Sue served from February through June of 1998 as Acting Vice President for Academic Affairs at the Kentucky Community and Technical College System. She was instrumental in leading the Council's Commonwealth Virtual University until its Chief Executive Officer was hired in 1999. Beyond her coordinating board work, she has extensive administrative experience in a university setting. In the early 90's, Sue served as Director of Planning and Institutional Research at East Carolina University in Greenville, North Carolina. From 1983-88, she was employed at the University of Louisville as Assistant Director of Planning and Budget. She began her career in the finance and budget area at Northern Kentucky University in 1977. Dr. Moore completed her baccalaureate work at Northern Kentucky University and has an MBA from Xavier University in Cincinnati, Ohio. In 1994, she received her Doctorate in Education Administration from the University of Louisville. A native of Northern Kentucky, Dr. Moore now lives in Louisville with her husband Ron Moore (who is the University of Louisville's Vice President for Information Technology) and their 6 year-old daughter, Aubrey.

Jim Nelson has been State Librarian and Commissioner of the Kentucky Department for Libraries and Archives since 1980. He is a graduate of the University of Colorado and the University of Kentucky's College of Library Science, where he was named Outstanding Alumnus in 1985. He has held positions in the library schools at the Universities of Wisconsin and Kentucky; was a Speechwriter for Governor Wendell Ford; served as the Director of the Hardin County Public Library; and was a volunteer in the U.S. Peace Corps. Mr. Nelson has served in advisory roles with the Gates Library Foundation; the WK Kellogg Foundation; the US Congress, Office for Technology Assessment; and the US Department of Education. He has held national offices in the American Library Association and the Chief Officers of State Library Agencies as well as writing for and editing various national publications in library science and information policy. Mr. Nelson also served as Chair of the Kentucky Information Resources

Management Commission. In that capacity, he served on the CIO Governance Team established under the new Chief Information Officer Management System and was involved in the major IT transition plan for state government. He also chairs the Steering Committee which is developing a Kentucky Commonwealth Virtual Library as part of the Kentucky Commonwealth Virtual University under the Council of Postsecondary Education. Mr. Nelson chairs the Kentucky Archives and Records Commission and is a permanent member of the Kentucky Library Association Board of Directors.

Benjamin K. Richmond has served as President and Chief Executive Officer of the Louisville Urban League, Louisville, Kentucky, since June 1987. From 1982-1987, he served as President/CEO of the Urban League of Southwestern Michigan in Battle Creek. He began his Urban League career in 1979 with the Madison Urban League in Madison, WI. During his tenure in Louisville, Ben has been very active in the area of community development. Under his leadership, the Louisville Urban League has undertaken a number of new initiatives in the areas of workforce development, youth development, housing and neighborhood development. He serves on the following Boards of Directors: Mid-America Bancorp (Bank of Louisville); Fund for the Arts of Greater Louisville; Jefferson County Public Education Foundation; Metropolitan Sewer District; the Greater Louisville, Inc., Metro Chamber of Commerce; Leadership Kentucky, Inc.; the Kentucky Workforce Investment Board; the Workforce Investment Board of Louisville/Jefferson County; the University of Louisville Partnership for Urban Development Community Advisory Board; the University of Louisville Board of Overseers; and Indiana University Southeast Board of Advisors. Ben is a member of Broadway Temple A.M.E. Zion Church. He is also a member of Omega Psi Phi Fraternity; Psi Boulé of Sigma Pi Phi Fraternity; Rotary Club of Louisville; the Epicurean Club; the NAACP and the African-American Strategic Planning Group of Louisville. He earned a Bachelor of Science Degree from Tougaloo College, Tougaloo, MS and a Master's Degree from the University of Wisconsin (Madison). He also spent seven years pursuing additional study in the Federal Republic of West Germany.

Douglas Robinson is the Executive Director of the Governor's Office for Technology's Office of Policy and Customer Relations for the Commonwealth of Kentucky. In that position he is the senior executive responsible for state government information technology (IT) strategic planning, information policy, enterprise architecture and customer relationship management. His responsibilities include advancing the IT architecture of the state, promoting opportunities for electronic government services, emerging technology research and promoting best practices in IT management. As an IT process owner, Mr. Robinson has been actively involved in Governor Patton's EMPOWER Kentucky initiative for reengineering state government. He has 22 years experience in the information technology arena including IT consulting, researching emerging technologies, public policy issues, electronic access and dissemination strategies and technology transfer. He is a member of several national groups and many commissions, boards and committees related to information technology and information resources management. Mr. Robinson has also served as Executive Director of the Kentucky Information Resources Management (KIRM) Commission in the Office of the Chief Information Officer for the Commonwealth, Executive Director of the Kentucky Office of Geographic Information Systems, Information Resources Consultant in the Commissioner's Office of the Department of Information Systems, and as Interim Director and Technology Transfer Coordinator for the NASA Technology Applications Center at the University of Kentucky. Mr. Robinson earned a B.A. from Maryville College (TN) and an M.P.A. with a concentration in science, technology, and public policy from the University of Tennessee.

Dr. Graham Rowles is a social geographer with an interest in the humanistic tradition who, for the past 20 years, has focused his research on the geography of aging and the aged. A primary emphasis of this work has been exploration of the changing relationship between elderly people and their environment. He has studied elderly people in an inner city urban environment, in rural Appalachia, and in a variety of residential and institutional settings. He is a fellow of the Gerontological Society of America, serves on the editorial board of *The Journal of Gerontology*, and is editor of the *Journal of Applied Gerontology*. Recent research has included investigation of the impact of elderly migration in Appalachia, a major project investigating family involvement in nursing home decision making (funded by the National Institute on Aging), and research on long-term care of the rural elderly. Reflecting a strong multidisciplinary orientation, he publishes not only in geography and gerontology, but also in fields ranging from environmental and community psychology to occupational therapy. Since 1985 he has served as Associate Director for Social and Behavioral Sciences of the Sanders-Brown Center on Aging.

James C. Seiffert is a member in the Louisville, Kentucky office of Stites & Harbison where he concentrates his practice on entrepreneurial and venture capital transactions with an emphasis in the tax, partnership and general business areas. Mr. Seiffert is a graduate of the University of Iowa, and was awarded his J.D. degree from the University of Louisville School of Law (with high distinctions), and his LL.M. in taxation from the University of Miami, Coral Gables, Florida. He served as co-chair of the KBA committee which drafted the Limited Liability Company Act and registered limited liability partnership legislation as well as amendments thereto. Mr. Seiffert is the author of *Kentucky Corporation Law, Harrison Company* (1993), and is a contributing author for UK/CLE's first and second editions monographs, *Limited Liability Companies in Kentucky* (1994, 1998). He has also served as an author for the 1997 UK/CLE practice handbook, *Kentucky Corporation Law (S Corporations)* and as a planning committee member, co-chair and speaker for UK/CLE's Biennial Business Associations Institute (1996 and 1998). An active member of the Louisville, Kentucky, Iowa State and American Bar Associations, Mr. Seiffert is widely published and is a frequent lecturer at continuing legal education programs. He has also served as an adjunct Professor of Law (Business Planning) at the University of Louisville Brandeis School of Law.

Dr. Gerald L. Smith is an Associate Professor at the University of Kentucky Department of History. He is the Director of African-American Studies and teaches classes in American Urban and African-American history. Dr. Smith received his Ph.D. from the University of Kentucky in 1988. He is the author of *Black Educator in the Segregated South: The Life and Times of Rufus B. Atwood, 1897-1983* (1993) and several articles and essays in journals including the *Journal of Urban History*. His current research includes: "Black Protest in the Bluegrass State: Kentucky and the Civil Rights Movement, 1954-1968" and a booklength study of blacks in Memphis from 1860 to 1954 (with Professor Kenneth Goings).

Michal Smith-Mello is a Senior Policy Analyst with the Kentucky Long-Term Policy Research Center. In that capacity, she was principal author of the Center's 1994 biennial trends report, *The Context of Change*, as well as reports on rural development, workforce development, and, with Michael Childress, on entrepreneurship. She created the Center's quarterly publication, *Foresight*, and continues as an editor. Ms. Smith-Mello has written or edited numerous articles, reports, and publications. A graduate of the University of Kentucky, she has a B.A. and an M.A.

Jane B. Stephenson is the Appalachian Director of the Steele-Reese Foundation and Founder and former Executive Director of the New Opportunity School for Women. Ms. Stephenson has served as Executive Director of the Berea Chamber of Commerce, Assistant Professor of Business and Economics at Berea College, Director of the University of Kentucky (UK) Human Relations Center, Director of Academic Support Services at UK, and Coordinator of Student Services at UK. She has taught at both the high school (Lee Edwards High School, Asheville, NC) and college (Lees-McRae College) levels and served an academic internship in the Office of Assistant to the Vice President for Continuing Education at UK. Ms. Stephenson has served on the Boards of Directors of Berea Hospital, the Mountain Association for Community Economic Development (MACED), Kentucky Arts and Crafts Foundation, Foster Care Review Board for Madison County, Mountain Maternal Health League, Ky. National Identification Program for the Advancement of Women in Higher Education Administration, League of Women Voters, and the Encyclopedia of Appalachia. In addition, Ms. Stephenson has served as a member of the Eastern Ky. Women's Leadership Advisory Board and as Chairperson of the Elderhostel State Advisory Board. She has been a Volunteer Coordinator for the Berea Forum and a member of the Kentucky Women's Leadership Network, Leadership Madison County, and the American Association of University Women. She has served as Commissioner for both the Kentucky Commission on Women and the Kentucky Appalachian Commission. She has also served on the Board of Trustees of the Foundation for Adult Education, as Co-Chair of the Women's History Committee at Berea College, and as Chairperson for both the Student Services Division, National University Continuing Education Association and the Committee on the Distant Learner, University of Kentucky. Ms. Stephenson's awards and honors include The Woman Advocate for Women Award (1996) presented by the "Women Mean Business Conference," Lexington, KY; an Honorary Degree from Berea College (1995) for commitment to service and lifelong learning; Alumni Distinguished Service Award (1994) from the Alumni Association, University of North Carolina at Greensboro; Athena Award (1991) by the Berea Chamber of Commerce to individuals who attain and personify the highest level of professional excellence; Anderson Medal (1991), the Commonwealth of Kentucky's highest honor for citizens who enhance the opportunity for equality; Women as Agents of Change Award (1990), AAUW, State of Kentucky Award; Citizen of the Year (1989), Berea Lions Club; Women of Achievement (1988 and 1998), state and local award presented by the business and Professional Women of Kentucky; and the Smith-

Breckinridge Distinguished Service Award (1999) by the YWCA of Lexington. Ms. Stephenson holds an A.A. from Lees-McRae College, a B.S. in Business Education from the University of North Carolina at Greensboro, an M.S. in Business Education from Appalachian State University, and an M.S. in Higher Education Administration from the University of Kentucky.

Randall S. Stevens is Founder and President of ArchVision, Inc. Founded in 1991 the company has become one of the premier providers of architectural visualization services in the United States. ArchVision's clients range from small private high schools, colleges and universities to the world famous Crystal Cathedral ministries in Southern California. ArchVision has recently expanded its impact on the design visualization community by developing innovative software solutions for representing organic objects such as people and trees in computer graphics. ArchVision experienced tremendous growth during 1998 and 2000 and now employing 14 people with backgrounds based in architecture and computer science. As of September 1999 ArchVision's RPC technology is now being shipped as a standard feature of Autodesk's 3D Studio VIZ software and is expected to reach 40,000 users over the next 12 month period. Mr. Stevens is a graduate of the University of Kentucky College of Architecture. He has been a frequent speaker at regional and national conferences on topics ranging from applications for visualization technology in professional sports marketing to the use of computer graphics in complex litigation. Mr. Stevens currently teaches computer visualization courses as an adjunct faculty member at the University of Kentucky College of Architecture.

Dr. Eugene Steuerle is a native Kentuckian and a senior fellow at the Urban Institute and author of a weekly column, "Economic Perspective," for *Tax Notes Magazine*. At the Institute he has conducted extensive research on budget and tax policy, Social Security, charitable sector issues, health care and welfare reform. He also serves as chair of the Technical Panel advising Social Security on its methods and assumptions. Dr. Steuerle discusses the future of Social Security and ways state governments and nonprofits may be affected as the federal government finds it increasingly difficult to initiate and sustain a variety of spending programs. He is the author, co-author, or editor of eight books, and more than 125 reports and articles, 500 columns and 45 congressional testimonies or reports.

Dr. Mary Beth Susman is the Chief Executive Officer of the Kentucky Commonwealth Virtual University, an institution formed by the Kentucky legislature to create quality distance learning opportunities provided by all the independent and public institutions of Kentucky and some from outside the state. Before coming to Kentucky, she was founding President of Colorado Electronic Community College, a virtual community college formed to deliver the degrees and certificates of the Colorado Community College System which makes her the first person in the U.S. to head two virtual postsecondary institutions. Dr. Susman is a well-known national speaker on issues in distance education and the virtual university, and most recently was named by the Smithsonian Institution as a Computerworld Smithsonian Laureate. Kentucky Commonwealth Virtual University was inducted into the permanent archives in the American History Permanent Collection of the Smithsonian Institution as an example of how technology is promoting the economic, social and educational advancement of the U.S. She also received a Bellwether Futures Award from the League for Innovation for her planning, finance and implementation of the Colorado Electronic Community College. Dr. Susman received her BA degree from Creighton University and her MA and Ph.D. from the University of Denver in Sociology. Her research emphasis has been technology innovation in higher education.

Craig True of Fort Thomas is the managing partner of the Consumer and Industrial Products Group of PricewaterhouseCoopers. Mr. True serves on the board of trustees of Northern Kentucky University Financial Foundation and the Northern Kentucky Chapter of the Kentucky Council for Economic Education. He is a former board member of the Northern Kentucky Chamber of Commerce, the Brighton Center in Newport, and United Way-Northern Kentucky. Mr. True is a graduate of Northern Kentucky University.

Governor Paul E. Patton appointed Ms. **Aldona K. Valicenti** on December 1997 as the first Chief Information Officer (CIO) for the Commonwealth of Kentucky and a member of his Executive Cabinet. During her tenure she has established the CIO position through legislation and has undertaken a transformation of how information technology services are delivered in state government. The Governor's EMPOWER Kentucky initiative identified information technology as a key enabler. Recently, Ms. Valicenti was instrumental in forming the Governor's Office for Technology, which brought several separate agencies into a cohesive organizational structure. The Executive

Order for this reorganization was ratified by the 2000 General Assembly. Ms. Valicenti has a BS and MS degree in scientific disciplines and began her career with the Dow Corning Corporation. In 1976 she joined the Amoco Corporation and for the next 21 years held positions of increasing responsibility including Manager, System Development and Support; Divisional CIO for the Amoco Chemical Company; and Manager, Customer Solutions, Information Technology Shared Services, a supplier of information technology services to the Amoco Corporation. Ms. Valicenti is a member and leader of various state and national organizations: 1st Vice President, NASIRE, Representing Chief Information Officers of the States; Board of Directors, Women Executives in State Government (WESG); Kentucky Criminal Justice Council; Chair, Unified Criminal Justice Information Systems Committee; Information Technology Task Force, National Governor's Association; Information Technology Advisory Council; Geographic Information Systems Advisory Council; Telehealth Board; City of Louisville, Mayor's Information Technology Strategy Council; Industrial Board of Advisors for the Computer Engineering and Computer Science Dept., University of Louisville; Advisory Board Member, Intergovernmental Technology Conference (ITC); Public Safety Wireless Network Executive Committee; Distance Learning Advisory Council; and Postsecondary Education Technology Advisory Committee.

Larry Vignola joined Fidelity and FIRSCo's Emerging Corporate Market in 1997 as the Regional Sales Manager. Larry experienced increasing responsibility in managing the Sales organization and was named Senior Vice President/National Sales Manager in January of 2000. In this capacity, he oversees all distribution channels including face-to-face, telesales and the internet. Prior to joining Fidelity, Larry spent over 15 years with Aetna Financial Services in a variety of roles including the Regional Sales Director, Production Manager, and the Assistant Vice President of Marketing. Larry has a BA from Florida Southern College.

If you're trying to find **Dr. John Watkins**, you might try looking in the Canadian wilderness, a snowcave in Minnesota, a high mountain in the Rockies, or a cavern deep underground. This may sound like the field setting of a physical geographer, and once upon a time, John actually was a physical geographer. Then he discovered people, and since 1982 his research has concentrated on the spatial character and behavior of populations. Trained as a mathematical demographer, but armed with ethnographic skills associated with life history narratives, he applies his craft in studies of population aging and the aged, population growth and redistributive impacts, and "spatialized" life course dynamics and theory. John also spends his time on the faculty of the Ph.D. Program in Gerontology, where he is the director of graduate studies.

Amy L. Watts is a Policy Analyst with the Kentucky Long-Term Policy Research Center. She received a B.A. in economics from the University of Kentucky in 1994 and an M.A. in economics from the University of New Mexico in 1997. She is currently a Ph.D. candidate in economics at the University of New Mexico and plans to complete her Ph.D. requirements by next spring. She is a native of Lexington and taught economics at Eastern Kentucky University during the last academic year. Amy's professional interests are in environmental and natural resource economics, econometrics, and applied microeconomics.

Rep. Susan Westrom received her B.A. in Social Work in 1993 and her M.S.W. from the UK College of Social Work in 1995. She currently serves as the Director of Advocacy and Marketing for Presbyterian Child Welfare Agency, also known as Buckhorn Children's Home. As an advocate in Frankfort and Washington, DC, her commitment to making positive changes in the lives of children and families in Kentucky intensified. With the help of many volunteers, advocates, and concerned citizens, she was elected to serve as State Representative for the 79th District in Lexington, Kentucky, in November 1998. She was sworn into office in January 1999 and currently serves on the Health and Welfare Committee; Judiciary Committee; and the Seniors, Military Affairs, and Public Safety Committee. She is also a member of the Early Childhood Development Task Force, the State Advisory Group for the Juvenile Justice Advisory Council, the Child Support Commission, and the Poverty Commission. During the 2000 General Assembly session, Representative Westrom sponsored several pieces of senior legislation: (1) HB 452 allowed Wesley Methodist Village to build a specific number of nursing home beds so spouses would not be separated in the event of long-term illness. It passed and was signed by the Governor. (2) HB 148 requires certification of Assisted Living Facilities. It passed and was signed by the Governor. (3) HB 67, the Sweepstakes Fraud Bill, that would provide some protection against fraudulent sweepstakes games, passed out of the House but was buried in the Senate. (4) HJR 73 creates a Task Force on Senior Citizens in the Workplace to promote the talents, skills and work ethic of senior citizens. It passed and was signed by the Governor.

Senator Jack Westwood (R) is a member of the Kentucky General Assembly, representing the Senate 23rd Legislative District. He is a private school teacher. Senator Westwood earned a BA in English from the University of Kentucky and a M.Ed from Northern Kentucky University. He is a former member of the Erlanger-Elsmere Board of Education and a current member of the Northern Kentucky/Kentucky Retired Teachers Association, the Northern Kentucky/Kentucky Right to Life, the Future Governance Task Force, and the American Legislative Exchange Council (ALEC).

Dr. Ernest Yanarella is a Professor of Political Science at the University of Kentucky. He received his BA from Syracuse University and his Ph.D. from the University of North Carolina, Chapel Hill. His primary teaching and research interests are in the areas of critical policy studies (energy and environment, agricultural and ecological policy, and national security and arms control), political theory (early, modern, and critical traditions), public ethics, and politics and literature. His most recent research grants have involved him in fieldwork on issues of political economy, labor, and sustainable cities in Canada. His books include: *The Missile Defense Controversy* (1977), *Energy and the Social Sciences* (1982), *The Acid Rain Debate* (1985), *The Unfulfilled Promise of Synthetic Fuels* (1987), *Political Mythology and Popular Fiction* (1988), *The Politics of Industrial Recruitment* (1990), and *North American Unions In Crisis: Lean Production as Contested Terrain* (1996). His three dozen scholarly articles have appeared in a wide variety of professional journals, among others: *International Interactions*, *Social Science Quarterly*, *Polity*, *Theory and Society*, *Review of Politics*, *Journal of Peace Research*, *Futures*, *Canadian Journal of Sociology*, *Built Environment*, and *Quebec Studies*. He recently completed a book manuscript on politics and science fiction titled *The Cross, the Plow, and the Skyline: Contemporary Science Fiction and the Ecological Imagination*. The Associate Director of the Center for Sustainable Cities, he is presently collaborating on a computerized learning game tentatively titled, *Emerald City: The Role-Playing Sustainability Game*. He also is a board member of the Kentucky-Canadian Studies Roundtable.