

Getting Ahead of the Curve
A Working Conference to Generate Ideas, Innovations,
and an Agenda for Future Prosperity
Speakers' Biographies

Steve Austin is President and C.E.O. of Bluegrass Tomorrow, a private, nonprofit regional planning organization for the Lexington Metropolitan Area. Mr. Austin was formerly Director of Planning for the Georgetown-Scott County Planning Commission, whose tenure included the arrival of Toyota. The community's 1991 Comprehensive Plan received the Highest Honors Award from the Kentucky Chapter of the American Planning Association. Mr. Austin received a Juris Doctor degree from the University of Kentucky College of Law and also holds a Bachelor of Science degree in landscape architecture from the University of Kentucky, where he received the National Honor Award for Excellence in the study of landscape architecture. His design for the Royal Spring Park in Georgetown won a national Public Practice award from Landscape Architecture Magazine. Mr. Austin is also the designer of Yuko-en on the Elkhorn, the Official Kentucky-Japan Friendship Garden, a Japanese garden in Georgetown. Mr. Austin is senior Adjunct Faculty with the Department of Landscape Architecture at the University of Kentucky, where he teaches the 5th year regional planning class. Mr. Austin, his wife Meg, and son Conley live in Lexington.



Ed Barlow's insight and energy have been incorporated into a variety of settings including keynotes, think-tanks, seminars and strategic planning activities. He averages over 120 engagements a year. No one is more passionate about, nor more actively engaged in assisting people, organizations, and professions anticipate and prepare for the world of tomorrow. Mr. Barlow's professional experience includes executive positions in healthcare, business, higher education, and a Washington D.C. based management consulting firm. He holds a master's degree in management from the University of Notre Dame. Ed Barlow is President of Creating the Future, Inc. He is dedicated to enhancing an understanding of the future and the influences which will affect personal, professional, organizational, and community settings. In addition to his extensive speaking and consulting schedule, he is interviewed regularly by the media. He has also testified before Congress on several occasions regarding issues of workforce, transportation, travel and tourism. His advice and counsel is sought regularly by leaders in business, government, and the nonprofit sector. Mr. Barlow is one of a few great speakers able to deliver meaningful information about the future in a dynamic and entertaining manner. He captivates audiences with his intuitive and well-studied perspective. His well-organized, thought-provoking, and media-supported presentations affirm his reputation as a top motivational futurist. Mr. Barlow's keen insights into the process of change and expert facilitation skills have also been used to design and facilitate think-tank and strategic planning activities in a variety of settings. Mr. Barlow's client list represents the "Who's Who" within industry, government, and the not-for-profit sector. A representative list of clients served includes: Abbott Laboratories, American Hospital Assn., Blockbuster, Baxter Healthcare, Six Sigma Academy, Federal Express, Growmark, Hewlett Packard, Kimberly Clark, U.S. Navy, Lockheed Martin, Marriott, Whirlpool Corporation, National Assn. of Manufacturers, Federal Reserve Bank Systems, Meeting Professionals International, CEMIG of Brazil, Paine Webber, Pepsi, U.S. Dept of Education, U.S. Chamber of Commerce, Assn. of Zoos and Aquariums, and Federal Judicial Institute.



Russell A. Barnett is the Director for Research and Development at the Kentucky Institute for the Environment and Sustainable Development at the University of Louisville. There he is responsible for the coordination of eight thematic centers: Environmental Engineering, Environmental Education, Environmental Policy and Management, Environmental Law, Sustainable Urban Neighborhoods, Watershed Research, Environmental and Occupational Health Sciences, and the Kentucky Pollution Prevention Center. The Institute provides a neutral forum for policy development, research, education and community services on environmental related issues. Prior to his work at the Institute, Mr. Barnett served as the Deputy Commissioner of the Kentucky Department for Environmental Protection. He provided oversight and management of state air quality, water quality, water resources, drinking water, solid and hazardous waste, Superfund, underground storage tank, and laboratory programs. He has also served as an Environmental Scientist for the U.S. Environmental Protection Agency based in Atlanta, Georgia, Principal Assistant to the Commissioner for the Kentucky Department for Environmental Protection, Environmental Control Manager and Environmentalist for the Kentucky Division of Waste Management, Staff Professional for the Council of State Governments, Cabinet Research Advisor/Planner for the Kentucky Natural Resources and Environmental Protection Cabinet, and Environmental Planner for the U.S. Army Corps of Engineers. Mr. Barnett holds a Bachelor of Science in Resource Development from Michigan State University and a Master of Science in Planning from the University of Tennessee. He has received numerous awards, serves on several environmental and conservation committees and boards, and is a published author.



Dr. Keith Bird was appointed Chancellor of the Kentucky Community and Technical College System in February 1999. He previously served as President of Central Carolina Technical College and New Hampshire Regional Community Technical College at Claremont and Nashua. He also was Deputy Commissioner of the New Hampshire Community Technical College System. As Chancellor of KCTCS, Dr. Bird is responsible for system-wide direction of academic, student and economic development/workforce initiatives. The Chancellor's Office oversees System efforts in Distance Learning, Global Studies and Grants and Contracts. Currently, Dr. Bird serves as Director of the Ford Foundation "Bridges to Opportunity" project which is designed to improve access and success of low-income adults by organizing workforce and education systems around long-term comprehensive career pathways that integrate academic, workforce training and development and remedial programs. Dr. Bird received his B.A. from Alma College and his M.A. and Ph.D. from Duke University. In 1969-70, he studied as a Fulbright Scholar and Duke University Exchange Student at the Free University in Berlin, and as a fellow of the Military History Research Office in Freiburg, funded by the West German Government Academic Fellowship Program, in 1975.



Commissioner Darrell D. Brock, Jr. was appointed by Governor Ernie Fletcher to serve in a dual capacity as Commissioner of the Governor's Office for Local Development (GOLD) and Assistant to the Governor for Public Policy. Known for his expertise in business development, Commissioner Brock has traveled the world extensively advising companies on strategic planning, development of minority business, global expansion, and expanding business capital at the local level. Prior to his appointment, Commissioner Brock worked as a Senior Executive for Total Interior Systems, a Toyota Group Company located in Evansville, Indiana, where he was responsible for sales, purchasing, and business development in North America. Before Toyota, Commissioner Brock worked for Johnson Controls in Georgetown, Kentucky, where he focused on bringing service businesses to Kentucky. He is active on numerous boards including Renaissance Kentucky, the Kentucky Housing Corporation, the Kentucky Infrastructure Authority and acts as the Governor's Alternate on the Delta Regional Authority. Commissioner Brock earned his bachelor's degree in accounting and a master's degree in business administration from Eastern Kentucky University. He and his wife, Beth, recently moved back to Madison County with their two children, six-year-old Grace and four-year-old Spencer.



Debbi D. Brock joined Berea College as the William and Kay Moore Professor of Entrepreneurship and Management and Assistant Professor in the Economics and Business department. The Berea Entrepreneurship for the Public Good (EPG) program brings together entrepreneurship, leadership, and community development into an intensive eight-week summer program that builds these skills in the students to go out and affect positive change within the Appalachian region. The second year of the program includes a hands-on internship where students create value for an organization. As the former Director of the Entrepreneurial Resource Lab at Miami University in Ohio, Debbi was responsible for building the Lab's experiential learning program, which included a business incubator, idea lab, emerging enterprise consulting program, internship program, and workshops for students seeking to own their own business. In addition, she served as the Director of the Kauffman Entrepreneurial Internship program at Miami and graduated over 70 interns in the first two years of the program. She has conducted numerous presentations on the inter-relatedness of community and entrepreneurship in both academic and community settings. Debbi was the former Executive Director of the Association of Collegiate Entrepreneurs (ACE), an international organization dedicated to fulfilling the needs of student entrepreneurs. While at ACE, Debbi worked with students and faculty from the top entrepreneurship programs in the country. Debbi has a MBA from Xavier University and a BBA in Small Business Entrepreneurship from Ohio University.



Jacalyn Carfagno is currently the Business and Higher Education Editor for *The Lexington Herald-Leader* and has also worked as a business reporter covering the equine industry and on the editorial board writing editorials and columns. Ms. Carfagno has written columns for the *Daily Racing Form*, worked with the *Arkansas Gazette* and *USA Today*, and has been a Knight-Bagehot Fellow in Business and Economics Journalism at Columbia University. She holds a BA in History from the University of Arkansas where she graduated Magna Cum Laude and earned the Booker T. Worthern Award for Outstanding History Graduate. She attained her Masters in Journalism from Columbia University. Other professional education and awards she has received include the New York Financial Writers' Association, Ben Weberman Scholarship, the Society of American Business Editors and Writers 2002 Certificate of Merit, and multiple awards from the Kentucky Press Association. Ms. Carfagno also edited the work of Janet Patton which earned an Eclipse Award and a Marshall Loeb Award for coverage of mysterious foals' deaths during spring 2001. She has been published and has served on the faculties of the University of Kentucky School of Journalism, the Donald W. Reynolds Business Writing for Non-Business Journalist Seminar and Business Journalism Reporting Seminar, and "The ABC's of Business" at Knight Center for Specialized Journalism.



Kenneth M. Carroll was appointed as the Executive Director of the Bluegrass State Skills Corporation (BSSC) in August of 1992. He works in cooperation with the BSSC Board of Directors and the Cabinet for Economic Development to manage and direct the activities of the BSSC. Prior to his appointment to the BSSC, he had been employed with the Legislative Research Commission for eight years, providing legislative staff support for the committees on economic development, tourism, energy, and state government. Mr. Carroll attended Paducah Community College and received a BA Degree in Government and Speech in 1978 from Western Kentucky University.



Jim Clinton serves as executive director of the Southern Growth Policies Board. Mr. Clinton previously served as president of the Louisiana Partnership for Technology and Innovation and president of Gulf South Research Institute. He also served in a variety of state government positions in Louisiana and was lead author of a plan that reorganized Louisiana's executive branch from more than 250 governmental units into 20 principal departments. He also managed the Louisiana Superdome's transition from public to private management. Mr. Clinton is a member of the board of trustees for the Southeastern Universities Research Association and also serves on the board of directors for the Southern Arts Federation and the Trans-Atlantic Technology and Training Alliance. A published author, Mr. Clinton has written for several regional and national publications, including *Spoon River*



Poetry Review, *CrossRoads*, *Chattahoochie Review*, *WORD*, and *Coast and Sea*. He also has a book of poetry, *What is Fair*, published by the Louisiana State University Press. Most recently, he was lead author for a number of Southern Growth Policies Board reports including *The Mercedes and the Magnolia*, *The Southern Innovation Index* and *Invented Here: Transforming the Southern Economy*.

Dr. Paul B. Cook is a retired Executive Vice President for Administration and Technology at Western Kentucky University. he served as the Interim President of WKU in 1985. Since retiring from Western, Dr. Cook has worked with community groups and engaged in consulting activities. He received both his BA and MA from Western Kentucky University and his Ph.D. from the University of Kentucky. Dr. Cook serves as Chairman of the Board of Directors of the Medical Center at Bowling Green. He is a member of boards of the American National Bank, the Commonwealth Health Corporation, the Kentucky World Trade Center, the Tourism and Economic Development Council, Inc., and the Kentucky Long-Term Policy Research Center, where he is currently serving as Chair. He and his wife, Rose, have two children and two grandchildren.



Brad Cowgill practiced law with Stites and Harbison, PLLC, where his practice was concentrated in corporate matters and commercial litigation, with emphasis on construction-related claims and clients. Mr. Cowgill's leadership positions in the legal profession include his service as the 1990 chairman of the Annual Meeting of Kentucky Attorneys (held in Lexington) and his appointment by the Supreme Court of Kentucky as chairman of the Continuing Legal Education Commission. He is an active member of the American Bar Association's Forum on the Construction Industry and has presented numerous lectures on construction-related topics. Mr. Cowgill has long been interested in local business and civic matters. He presently serves on the boards of the Kentucky Chamber of Commerce and served for several years as board member and general counsel to the Greater Lexington Chamber of Commerce. In recent years, Mr. Cowgill has chaired the boards of Saint Joseph Hospital , the United Way of the Bluegrass and the Lexington Community College . He earlier chaired the boards of the Lexington-Fayette Historic Commission and of the Lexington Transit Authority (LexTran) during a period of considerable innovation. In 1993, Mr. Cowgill served by appointment of Mayor Pam Miller as Councilmember-at-Large of the Lexington-Fayette Urban County Government. In 1994, he founded and chaired the board of TEAM (Toward Efficiency in Administration and Management) Lexington, Inc., a non-profit organization which conducted a nine-month study of the personnel policies and practices of the Urban County Government with the objective of identifying efficiency improvement measures. In 1995, Mr. Cowgill founded and chaired the board of the New Century Lexington Partnership a community-wide visioning and planning program undertaken by Lexington 's major organizations and institutions. Mr. Cowgill has also long been interested in public education and has served on the Superintendent's Advisory and Key Communicators Committees for the Fayette County Public Schools. In 1992-93, Mr. Cowgill co-authored ComPEL IV, a Chamber of Commerce study of Fayette County public school administration. In 1985, he served on the steering committee of the Task Force on Excellence in the Fayette County Schools. He has been active in the leadership of the Governor's Scholars Program, Lexington United, the Better Business Bureau, the Bluegrass Council of the Boy Scouts, Bluegrass Tomorrow and the Greater Lexington YMCA. In 1984, Mr. Cowgill was recognized as " Lexington 's Outstanding Young Man." He is a graduate of Leadership Kentucky (1990) and Leadership Lexington (1980). A native of Lexington , Mr. Cowgill attended Fayette County Public Schools, graduating from Henry Clay High School in 1970. He received a bachelor's degree in political science and economics from Vanderbilt University in 1974 and a Juris Doctor degree in 1977 from the University of Kentucky College of Law, where he founded and served as editor of the law school newspaper ("Dicta") and was a member of the Moot Court Board. Upon graduation, he joined the Lexington law firm of Brown, Sledd and McCann, becoming a partner in 1982. In 1985, the firm merged with Wyatt, Tarrant & Combs where Mr. Cowgill was a partner until 2002. Mr. Cowgill is the son of Sue Ann Bradford Cowgill and the late Ben L. Cowgill. He is married to the former Margaret Riner, and they are the parents of three children: Bo (22), Ben (19) and Ann (16).



Pam Cox is the Human Resource Manager at Owensboro Medical Health System (OMHS), a nonprofit healthcare organization.



She is responsible for employee recruitment and retention, compensation, benefits, HRIS, and employee health services. Prior to Human Resource Development, she was the accounting manager at OMHS, where she has worked OMHS over 12 years. Prior to working at OMHS, she was the accounting manager for a retail shopping center developer. She received her Bachelors degree from Western Kentucky University and her Masters of Science degree from Brescia College. She has received her certification as a Professional in Human Resources and certification in leadership development from the Leadership Institute of Seattle. Ms. Cox has been a facilitator for the HRCI programs at OCTC for 4 years. She has worked with KCTCS through the partnership of the Alliance Grant,

Bluegrass Skills and Dael Grants for several years. Ms. Cox serves on the Kentucky SHRM Board of Directors currently as the Education Advocate and was selected as the 2005 Chair Elect. She also serves on the Owensboro SHRM Chapter 103 Board of Directors, the Administrative Board and Finance Chairperson of Settle Memorial United Methodist Church, and Skills, Inc. Board. She is a member of the National SHRM, American Society of Healthcare and Human Resources Association, World at Work Compensation Association, Empire Executive and Professionals, and Deer Park Elementary PTO. She is a member of the Owensboro Symphony Chorus and Owensboro Medical Health System Singers. Ms. Cox and her husband, Brad, have two children. Bethany is a senior at Transylvania University and Zachary attends Deer Park Elementary.

Luther R. Deaton, Jr. is currently Chairman/President and CEO of Central Bank & Trust Co., Lexington, Kentucky. Mr.



Deaton began employment at Central Bank in 1978 as Assistant Manager and teller. He was then promoted to Branch Manager and then Assistant Vice President in the Commercial Loan Department. He was promoted to Vice President of Equine Lending in 1978 and became Vice President of Equine & Leasing in 1984, then Senior Vice President in the Commercial Lending Department in 1989. In 1991, Mr. Deaton was promoted to Executive Vice President of the Commercial & Retail Banking Group, and promoted by the Board of Directors to President and COO in December 1994. In January 1996, the Board promoted Mr. Deaton to President and CEO, and also named him Chairman in March 2002. Mr. Deaton is involved in numerous civic and community organizations throughout

Kentucky. He is a graduate of Louisiana State University, Graduate School of Banking of the South and also graduated from the National Commercial Lending School at the University of Oklahoma. The Junior Achievement of the Bluegrass inducted Mr. Deaton into the 2004 Bluegrass Business Hall of Fame. Laureates are inducted due to their labor and vision, not only benefiting their own businesses, but also improving the quality of life in the entire Bluegrass area. These individuals are honored for achievement in their careers, service to the community, and their part as role models for our youth. Mr. Deaton also received the 2001 Governor's Economic Development Leadership Award for the state of Kentucky. He is also received the John R. Wooden Award from the Lexington Theological Seminary in September 1997. Mr. Deaton is the second recipient of this award, with its namesake, UCLA Basketball Coach Emeritus John Wooden, being the first. The John R. Wooden Award was established in 1995 in honor of a lay person whose life shows commitment to and active involvement in a faith community, along with evidence of putting one's faith to work for the welfare of humankind.

George Emont is a venture fund manager of nearly 20 years' experience and formerly the CEO of an early stage, venture-backed



biotech company. He most recently managed Humana Ventures, with a \$75 million portfolio, and currently heads the Louisville office of Triathlon Medical Ventures, LLC, a \$96 million, Midwest-based venture capital fund focused exclusively on life science investments. Mr. Emont has over 19 years of experience in the healthcare industry. His career includes the successful start-up of a biotechnology company and extensive venture capital investing in medical device, biotechnology, healthcare services and healthcare IT companies. Mr. Emont has a BA from Oberlin College and an MBA from the University of Chicago.

Bill Goodman began hosting *Kentucky Tonight* on the Kentucky Education Network (KET) in September of 1996. Prior to



joining KET, Mr. Goodman ran a business in Glasgow, Kentucky. Before that he was news director at KPRC-TV in Houston and worked in various capacities at WTVF-TV in Nashville. Mr. Goodman is a graduate of Western Kentucky University.

Ann Guarnieri is the Executive Director of the Education Cabinet's Office for Budget and Administration. Ms. Guarnieri oversees human resources, budget, fiscal, facilities and technology functions and services carried out by 102 personnel. She has 18 years of experience in employment and training programs in state government. She previously worked in the Cabinet for Family and Health Services and the Cabinet for Workforce Development (now the Department for Workforce Investment within the Education Cabinet). Ms. Guarnieri received her master's degree in business administration from Barrington University in Mobile, Alabama, and her bachelor's degree in psychology from Centre College. The Kentucky Education Cabinet coordinates learning programs from P-16, and manages and supports training and employment functions in the Department for Workforce Investment. Ms. Guarnieri is a native of Frankfort, Kentucky.

Dr. Merl M. Hackbart is Professor of Finance and Public Administration at the University of Kentucky. In addition, he is a member of the Kentucky Council on Postsecondary Education, is a Senior Fellow at the Council of State Governments and is a Senior Policy Advisor to Kentucky Governor Paul Patton. He also serves on the Kentucky Consensus Forecasting Group and is the Director of Graduate Studies for the doctoral program in Public Administration. His research focuses on public financial management, debt financing and municipal securities. Dr. Hackbart has previously served as State Budget Director for Kentucky, Special Assistant to the Chancellor, Associate Dean of the Gatton College of Business and Economics and Director of the Martin School of Public Policy and Administration.



Senator Alice Forgy Kerr has represented Kentucky's 12th Senate District (Fayette County) since 1999. She is a member of P.E.O. Educational Sorority; United Way of the Bluegrass; Women in Leadership; and the Boards of Directors of Kentucky Baptist Homes for Children and the Kentucky Long-Term Policy Research Center, where she is currently serving as Vice Chair. She and her husband have two sons.



Kris W. Kimel is a founder and president of the Kentucky Science and Technology Corporation (KSTC), created in 1987. During Mr. Kimel's time as president KSTC has emerged as a leader in the development and implementation of dynamic projects in entrepreneurship, manufacturing modernization, R&D, technological innovation and education. Over the past fifteen years dozens of initiatives have been funded by diverse supporters representing corporations, foundations, and local, state and federal governments. Mr. Kimel is also president of KSTC's subsidiary company Intelligent Change Initiatives, Inc., a nonprofit enterprise that is the lead sponsor of the international ideaFestival. Kris holds Bachelor's and Master's degrees from the University of Kentucky and is the recipient of the University's 1974 Sullivan Award. Kimel also serves on the Board of Directors of The Southern Technology Council, The United Way of the Bluegrass, and Lexington Catholic High School.



M. Joanne Lang joined KSTC in January 1996 and among her current administrative responsibilities is ensuring the creative collaboration and efficiencies among Kentucky Innovation Act programs managed by KSTC. She played a coordinating role in producing Kentucky's Science and Technology Strategy, a Cluster Analysis of Kentucky Industries, and the Entrepreneurial Policy Audit, which were central to the Kentucky Innovation Act. She is involved in other entrepreneurial initiatives such as entreSchoolsSM and the ideaFestival. Prior to KSTC, Ms. Lang spent 17 years at the Kentucky Council on Higher Education where she developed three five-year, statewide strategic plans for higher education and implemented numerous projects emanating from those plans. She was selected for the national Top State Managers Program at Duke University and the Toll Fellowship Program sponsored by the Council of State Governments. Ms. Lang earned her B.S. degree in Clinical Dietetics from Buffalo State College and her M.S. degree in Allied Health Education/Evaluation from SUNY Buffalo.



Nancy Laprade is the president of The Pawleys Group, a project management and consulting firm assisting businesses, not-for-profits, education and government agencies with developing workforce and organizational solutions. Laprade recently left the Education Cabinet where she was the executive director of the Kentucky Workforce Investment Board. In that capacity, she was responsible for facilitating the building of a comprehensive workforce development system throughout the commonwealth by nurturing strong partnerships among business and industry, education, and other workforce development agencies. Prior to her position with the Cabinet she worked as an organizational development and human resources consultant in South Carolina in such areas as strategic planning, team building and community collaboration. Throughout her career, she has had leadership roles at the regional and national level working on collaborative initiatives through the US Department of Labor and the National Association of State Workforce Board Chairs. Laprade has more than 20 years of senior management and policy experience within the workforce development and museum fields and holds a Master's Degree in Business Administration.

Mary E. Lassiter currently serves as the Deputy Executive Director of the Governor's Office for Policy Research. From November 2003 through November 2004, Ms. Lassiter served as the Acting State Budget Director. She served as a financial analyst in the Office for Financial Management and Economic Analysis for 15 years which operates the Commonwealth's investment and debt management programs. Ms. Lassiter has served as a special assistant to Governors Wilkinson and Patton on economic development and workers' compensation issues. She also serves on the Board of Directors of the Kentucky Long-Term Policy Research Center. Ms. Lassiter holds both a BBA and MBA from the University of Kentucky. She lives in Woodford County with her husband Frank and two children, Mary Beth and Ben.



Charles J. Lavelle is an attorney with Greenebaum Doll & McDonald PLLC, specializing in federal income taxation. He received a B.S. in Chemistry from the University of Notre Dame with high honors, a J.D. from the University of Kentucky, and an LL.M. degree in Taxation from New York University. Mr. Lavelle has been listed in “The Best Lawyers in America” Taxation since 1993, has served as Chair, Past Vice Chair, and Secretary of the Southeast Region IRS – Bar Liaison; as Chair and Vice Chair of the Central Regional IRS – Bar Liaison, a past member of the Regional Counsel Advisory Group, past Chair of the Kentucky Bar Association Tax Section, and Past Chair of the Louisville Bar Association Taxation Committee. He was also a member of the Initial Legislation Drafting Committee of the Kentucky Limited Liability Company.



Hilda Gay Legg serves as the 15th Administrator of the Rural Utilities Service (RUS) of the U. S. Department of Agriculture. Appointed by President George W. Bush and confirmed by a unanimous vote of the U.S. Senate on September 27, 2001, Ms. Legg administers a \$6 billion loan and grant program for the infrastructure needs of rural America through Water and Environmental, Telecommunications and Rural Electrification Programs. RUS has a \$40 billion loan portfolio with nearly 30,000 loans. It is part of USDA’s Rural Development mission area which also includes agencies that serve rural housing, rural business, and community facility needs. As rural America changes into a diverse economy, Administrator Legg, through Rural Development and RUS, is committed to helping improve the economy and quality of life in all of rural America. A long-time advocate of holistic approaches to economic development in rural America, Ms. Legg came to Washington, D.C. from The Center for Rural Development in Somerset, Kentucky, where she served seven years as Executive Director and CEO. She was responsible for the overall management of the state-of-the-art facility as well as program development and outreach. The Center, whose concept is based on a holistic approach, is considered a national model for economic development. In 1990, Ms. Legg was appointed by President George Bush as Alternate Federal Co-Chairman for the Appalachian Regional Commission in Washington, D.C. Her primary responsibilities were to represent and promote the economic policies for the region’s 21 million people, and assist in the management of a \$190 million budget aimed at job creation, building infrastructure, education and workforce training and numerous research programs relative to rural economic development. During the late 1980s, Ms. Legg was Director of Admissions and a faculty member at Lindsey Wilson College in Columbia, Kentucky. From 1985 to 1987, she was the Field Representative in the Bowling Green office of U.S. Senator Mitch McConnell. Ms. Legg served in the Reagan Administration at the U.S. Department of Education. She started her professional career as a teacher in the Adair County Schools and is certified both as an administrator and counselor. She remains active in education issues by serving as Vice Chair, Alice Lloyd College Board of Trustees, and on Campbellsville University’s Advisory Board. She is a graduate of Campbellsville University and received her master’s degree at Western Kentucky University. She finished the Senior Executive Program at Harvard University’s John F. Kennedy School of Government.



Tad Long serves as Senior Advisor for Business Development with the NewCities Foundation in Lexington, Kentucky. He works with city officials, civic organizations, volunteers, and leaders across the country, helping them create strategic plans to engage citizens in the process of building “intentional” and sustainable cities of the future. He has been a presenter at national and international conferences and is a regular contributor to publications on local governance. In his public life, Mr. Long has served as an elected official (local school board chairman) and has dedicated much of his life to serving local communities as a volunteer, consultant, and collaborator. He has twice been appointed by the governor of Kentucky to serve on the board of the Kentucky Heritage Council. In 2002, he received national certification in Professional Downtown Management from the National Trust for Historic Preservation in Washington, D.C., and has received certification from the Center for Nonprofit Management at the University of St. Thomas in Minnesota. Mr. Long is a graduate of the University of Kentucky.



Sylvia L. Lovely is President of the NewCities Foundation, a national nonprofit organization that encourages citizens to get involved in helping their communities thrive in the rapid technological change and global challenges of the 21st Century. She inspires others with this simple but powerful message: Ideas that transform the world can begin locally with people who care. Ms. Lovely has been actively involved with cities since 1988, when she started as a staff attorney with the Kentucky League of Cities (KLC), a membership organization of more than 364 cities across the commonwealth. Since 1990, Lovely has been executive director and CEO of KLC. Ms. Lovely is a regular contributor to a number of newspapers and publications and a featured commentator on various TV and radio programs. She recently appeared on the “Lou Dobbs Tonight” show on CNN, offering solutions to increase voter participation. Ms. Lovely is publisher of City magazine, a quarterly community issues publication that has statewide distribution in Kentucky, and host of “City Voice,” a public affairs TV program produced by the NewCities Foundation. Her passion for civic engagement has led to numerous awards and recognitions. She was named one of Kentucky’s Powerful Elite, one of Kentucky’s Movers and Shakers, one of Kentucky’s Top Women of Influence and Appalachian Woman of the Year. Ms. Lovely participated in the Wye River Retreat, hosted by the MacNeil/Lehrer Group. Developed in the aftermath of 9/11, it brought together 60 national visionaries to discuss the goal of increasing citizen engagement in national and foreign policy issues. She was a keynote speaker in the Dominican Republic at an international conference of women leaders. Ms. Lovely currently serves



on several boards and commissions, including Kentuckians for Better Transportation, Kentucky Habitat for Humanity and the Governor's Commission on Family Farms. Ms. Lovely and her husband Bernie live in Lexington, Kentucky. They have been married for 31 years and have two sons, Ross and David. Ms. Lovely is a graduate of Morehead State University, where she is a member of the Board of Regents. She graduated from the University of Kentucky College of Law and is an Adjunct Faculty Member of the UK Martin School of Public Policy and Administration.

Dr. Thomas S. Lyons is the Fifth Third Bank Professor of Community Development, Director of the Master of Urban Planning Program, and founding director of the Center for Research on Entrepreneurship and Enterprise Development (CREED). His research specialization is in state and local economic development planning. His current research interests include the evaluation of public programs for new enterprise development and sustainable local development. He does periodic evaluations of Wisconsin's local business incubation programs. He recently assessed Louisville, Kentucky's system for providing assistance to minority entrepreneurs and developed and installed an improved system. He is in the midst of a stream of research that explores the development of a regional system to encourage economic development through the transformation of new enterprises, with demonstration projects underway in Asheville, NC and the Advantage Valley Region of western West Virginia, eastern Kentucky and southern Ohio. Dr. Lyons is also doing work in the area of the role of business incubation in sustainable development in both rural and inner city environments. Dr. Lyons has co-authored six books on various aspects of economic development, and has another that is in press. He has also published numerous articles and technical reports on the general subject.



Andrew V. McNeill currently serves as Chief of Staff to Commerce Cabinet Secretary Jim Host. Previous to holding that position, Mr. McNeill was the Director of Legislative Policy for Governor Ernie Fletcher. Before entering state government, he served as the Senior Policy Advisor to the Fletcher for Governor Campaign. Andrew McNeill, a native of Maysville, graduated from Centre College in 1995, where he attained a Bachelor's of Arts in History and Government. Afterwards, Mr. McNeill began pursuing a graduate degree from the Martin School of Public Policy and Administration at the University of Kentucky before joining the Fletcher campaign. He plans to complete the degree while working for Governor Fletcher. Mr. McNeill also serves on the Board of Directors of the Kentucky Long-Term Policy Research Center. He is married to his wife, Ashley, and they have recently been blessed with the birth of their first daughter, Hannah Clay. Mr. McNeill resides in Louisville.



Brian Mefford has engaged in a distinguished career including extensive experience in business leadership, research, and government service. His depth of knowledge is now focused to lead ConnectKentucky and the Center for Technology Enterprise (CiTE) in supporting a brighter economic future for Kentucky. Leveraging the collective expertise of representatives from state and local government, universities, and numerous private sector companies, ConnectKentucky is accelerating technology in the Commonwealth through: broadband expansion, high-tech recruiting, research, governmental affairs, and public relations. ConnectKentucky is providing a clear voice and vision for growing Kentucky's technology economy. Prior to his appointment as President and CEO of ConnectKentucky and CiTE, Brian served Governor Ernie Fletcher's administration as an aide in the Commerce Cabinet. In Frankfort, Brian worked as Commerce Secretary Jim Host's Chief of Policy and Chief Information Officer, where he managed legislation and intergovernmental affairs, coordinated commerce and economic development public policy and formulated and implemented the Commerce Cabinet's technology strategy. Prior to working for the Commonwealth, Brian served as Director of the ConnectKentucky project and the CiTE Research Group. Mr. Mefford holds an International M.B.A. Thunderbird, The American Graduate School of International Management, Glendale, Arizona, and a B.S., Economics, Centre College, Danville, Kentucky. He also studied with the Legislative Studies Program, The Governmental Affairs Institute, Georgetown University, Washington, D.C., and the English Literature studies, Regents College, London, England. A native of Frankfort, Kentucky, Brian has a broad range of corporate experiences both in and outside the Commonwealth including business start-up, strategic planning, high-tech product development and management consulting. He currently resides in Alvaton, Kentucky, with his wife, Allison, and son, Owen.



Joe Mefford enjoys 38 years' experience in telecommunications, economic development, sales and marketing, and staff and project management. He currently serves as the Chief Information Officer (CIO) and Director of Economic Development for the Kentucky League of Cities (KLC). His duties as CIO entail developing technology applications for 375 member cities, as well as directing the management of KLC's internal voice and data network. As Director of Economic Development, he provides leadership to local communities in developing their individual and unique economic development strategies. He has previously been employed by BellSouth Inc. as the state's Director of Economic Development, served as AT&T's National Account Manager for Ashland Oil Inc.; and directed a staff of 90 management and nonmanagement employees to implement the first digital switching office for AT&T.



Gary Mielcarek started with the United Parcel Service (UPS) 30 years ago working nights as a part-time package handler in the Lexington, Kentucky, hub while attending the University of Kentucky where he earned a bachelor's degree. He was promoted into UPS's industrial engineering department where he was responsible for various engineering functions throughout the state, including: analysis of construction of new UPS buildings based on capacities and efficient transportation routes; designing and implementing driver CACD programs (computer assisted control dispatch), which enabled efficient UPS driver delivery routes based on computer stop density models; development and design of information databases used in the DIAD (delivery information acquisition device), which allowed UPS to track all points of the delivery cycle in real-time. He then moved into UPS's airline function where he performed similar aircraft engineering activities. As manager in the Public Affairs department, Mr. Mielcarek is currently responsible for all airline and ground transportation issues in Kentucky's state legislature. Mr. Mielcarek serves on the boards of the Prichard Committee for Academic Excellence and the Kentucky Science and Technology Corporation, the executive committee of Leadership Kentucky; the Martin School's Board of Visitors at the University of Kentucky, and the newly formed Kentucky Aviation Association in the State Transportation Cabinet. By gubernatorial appointment, he serves on the School Curriculum and Assessment and Accountability Council (SCAAC) and the state advisory board for Juvenile Justice.



Dr. Donald M. Miller is Director of the James Graham Brown Cancer Center at the University of Louisville and Associate Vice President of Health Affairs. He came to the University of Louisville in September, 1999 from the University of Alabama at Birmingham where he was Deputy Director of the Comprehensive Cancer Center and Director of Hematology Oncology. While at UAB he developed and directed the Human Molecular Biology Group and the Division of Hematology Oncology. He received his M.D. and Ph.D. from Duke University, trained in Internal Medicine at the Peter Bent Brigham Hospital. He was a Clinical Assistant and Senior Staff Associate at the National Institutes of Health. Since Dr. Miller's arrival, the Brown Cancer Center has made considerable progress towards its goal of designation by the National Cancer Institute as a Comprehensive Cancer Center. More than 60 new faculty have been recruited since 1999 and research funding has increased by more than 100 fold. In 2002, the James Graham Brown Cancer Center received funding by the National Cancer Institute of its Cancer Center Planning Grant. Dr. Miller is a medical oncologist with a specific interest in the treatment of malignant melanoma. In collaboration with Drs. Bates and Trent, also at the Brown Cancer Center, his laboratory has developed a set of G-rich oligonucleotides which bind to the nuclear protein, nucleolin, and inhibit the growth of a variety of tumor cell types. These compounds have shown considerable antitumor activity in animal models of breast cancer and will be tested in clinical trials within the next six months. With Drs. Bates and Trent he has founded Aptamera, a Louisville biotechnology company, which is developing diagnostic test and treatments for lung cancer.



Deputy Secretary Richard L. "Dick" Murgatroyd was appointed to this post in the Transportation Cabinet by Governor Ernie Fletcher in January. Prior to that, Deputy Secretary Murgatroyd was serving his second term as Kenton County Judge-Executive. He also served two terms representing the 63rd legislative district in the Kentucky House of Representatives. Deputy Secretary Murgatroyd brings an interesting perspective to the Transportation Cabinet. Before beginning his work of government service, Deputy Secretary Murgatroyd was general manager of a travel agency, served as the national executive director of a fraternity based in Memphis, spent more than 30 years in television and radio production and served on the faculty at three institutions of higher learning in Kentucky and Ohio. While Deputy Secretary Murgatroyd admits to his hobby really being his work, he also enjoys reading. He is excited about his new job. He loves the legislative process and the chance to work in Frankfort and be involved in bringing major changes to the way the state operates. Outside of work, Mr. Murgatroyd has also contributed to the community through his involvement in community and professional associations. His interests are widely varied and the groups include county, state, and national work with economic development, social services, local celebrations, and religious and governmental activities. Deputy Secretary Murgatroyd has not just been a "member" of these groups, but he has been so actively engaged in the mission that he has been the recipient of many awards. He has been recognized for his dedication, insight, and statesman-like qualities by peers, leaders of both political parties, and the press for his contributions to the quality of life, especially in the Northern Kentucky area. Deputy Secretary Murgatroyd holds both a bachelor's and master's degree from Ohio State University in radio/TV mass communication. He is a native of Ohio, however he has called Kentucky "home" for more than 30 years.



Representative Ruth Ann Palumbo has represented Kentucky's 76th House District (Fayette County) since 1991. She is a community volunteer. Rep. Palumbo received her BA from the University of Kentucky (UK) where she is also a Fellow. She is a member of the Lexington Chamber of Commerce, Democratic Women's Club, Musical Theater, Philharmonic Women's Guild, Bryan Station Neighborhood Association, Lexington Junior League, Professional Women's Club, League of Women Voters, Girl Scouts USA, the National Conference of Christians/Jews, Focus on Family Child Care Council, Bluegrass International Affairs, the Navy League, and the Board of the UK Interdisciplinary Human Development Institute. Rep. Palumbo is also a member of the Steering Council of the UK Children's Miracle Network Telethon, the Volunteer Council of the American Symphony Orchestra League, the UK Development Council, and the Governor's Advisory Commission on Federal Funding for Education. Rep. Palumbo is also



a member of the Board and a past President of the American Cancer Society. She was named Lexington's Outstanding Young Woman in 1982 and received Sayre School's Dorothy Moomaw Miles Service Award in 1986. She is a graduate of Leadership Lexington (1988) and Leadership America (1989) and a recipient of the Governor's Volunteer Activist Award (1989).



Dr. Walter H. Plosila has extensive experience in the public and private as well as non-profit sectors. He is recognized nationally for his innovative approaches to issues such as business-higher education partnerships and public entrepreneurship strategies. He has been responsible for such nationally recognized model programs as the Ben Franklin Partnerships (Pennsylvania), industry-led high technology regional trade associations (Maryland), and industry roadmaps (North Carolina). Dr. Plosila is Vice President, Public Technology Management, for Battelle Memorial Institute. In that position, he leads Battelle's Technology Partnership Practice. In recent years the Practice has worked with a number of universities, regional business organizations as well as states, in the development and design of technology, biotech/life sciences and information tech strategies as well as program design and assessment, including St. Louis, Indianapolis, and the States of Kentucky, Idaho, Nevada, Maryland, Michigan, Arizona, Pennsylvania, and Colorado, among others. Previously, Plosila served for three years as Executive Director of the North Carolina Alliance for Competitive Technologies. For eight years Dr. Plosila served as President of the non-profit Suburban Maryland Technology Council. This organization received industry recognition for its efforts in bringing higher education to industry and establishing technology networks and partnerships. For over 11 years, while Deputy Secretary of the Pennsylvania Department of Commerce and Director of the Pennsylvania Governor's Office of Policy and Planning, Plosila developed and initiated one of the country's most comprehensive technology and manufacturing agendas. This agenda included establishment of the Ben Franklin Partnership Programs including seed capital, incubators, networks, and business-higher education partnerships. Dr. Plosila has served as a management consultant, for both Westinghouse Electric Corporation's Public Management Systems Division and Unco, Inc. He has also been a consultant to over forty states in the areas of economic development, entrepreneurship, technology, and business-higher education relationships over the past 20 years. Plosila has a Ph.D. from the University of Pittsburgh, from which he also received a Distinguished Service Award; an MA from Pennsylvania State University; and a BA from Beloit College (Wisconsin). He has served as an adjunct faculty member at five universities; most recently The Johns Hopkins University and Carnegie-Mellon University. Plosila has published numerous papers and articles in the areas of economic and technology development, entrepreneurship, and strategic management. An officer in many national groups and organizations, Plosila currently serves on the Board of Editors of Commentary; the Advisory Board for Technology Access; and past chair of the National Science Foundation's Industrial Innovation Committee. He received the Founders' Award from the National Small Business Incubator Association and the Tibbetts Award from the U.S. Small Business Administration. He is a speaker on technology innovation and manufacturing modernization throughout the U.S. and abroad.



Dr. James Ramsey became president of the University of Louisville on Nov. 14, 2002, after serving as acting president since Sept. 2, 2002. Prior to becoming president, he had served as senior policy advisor and state budget director for the Commonwealth of Kentucky as well as senior professor of economics and public policy at U of L since 1999. Dr. Ramsey has held numerous academic positions, including serving as vice chancellor for finance and administration at both the University of North Carolina at Chapel Hill and Western Kentucky University. He has been associate dean, assistant dean and director of public administration in the College of Business Administration at Loyola University and a research associate for the University of Kentucky's Center for Public Affairs. He has served on the faculties of the University of North Carolina at Chapel Hill, Western Kentucky University, the University of

Kentucky, Loyola University and Middle Tennessee State University in addition to U of L. Ramsey also has held a number of positions in state government, including interim commissioner of the Office of the New Economy and special advisor to the chairman of the Kentucky Council on Postsecondary Education. A frequent national speaker and writer on economic issues in the public sector, he received the Outstanding Public Service Award from the National Governor's Association in 2001 and was named Kentucky's Distinguished Economist of the Year in 1999. A Kentucky native, he holds a bachelor's degree in business administration from Western Kentucky University and master's and doctoral degrees in economics from the University of Kentucky.



Representative Jody Richards has represented Kentucky's House District 20 (Warren County) since 1976 and currently serves as the Speaker of the House. He is the owner of Superior Books. Speaker Richards received his AB from Kentucky Wesleyan College and his MA from the University of Missouri. He also attended Indiana University. Speaker Richards served with the US Army Reserve. He is a member of the Bowling Green/Warren County Jaycees, and has been a past President. He is a past National Director of the Kentucky Jaycees and has served as State Secretary. He is a past President and Vice President of Kentucky Young Democrats and a past President of the Southern Kentucky Fair Board. Speaker Richards has been a Girls Club of Bowling Green Jaycees Representative and served on the United Way Board in 1983. He was named one of the Outstanding Young Men of America in 1972. He served in

the JCI Senate and on the Steering Committee of the Governor's Task Force on Education. He is the Chair-elect of the Southern Legislative Conference and has served on the Executive Committee of NCSL. He serves on the Southern Region Education Board and was the Democratic Caucus Chair 1987-1994.

Dr. Eric Scorsone's areas of interest include rural economics development, fiscal impact analysis, and input-output analysis.



He received his B.B.A. from Loyola University, Chicago, his M.S. from Michigan State University, and his Ph.D. from Colorado State University. Dr. Scorsone currently works with the Kentucky Rural Health Works Program (KRHW) which originated from the Operation Rural Health Works Project (RHW). The RHW Project was originally sponsored by the Rural Policy Research Institute, the Federal Office of Rural Health Policy, and the U.S. Department of Agriculture's Cooperative Extension Service. KY Rural Health Works Program will show rural communities and their leaders the direct and indirect impact of health care on rural development and business growth. There are two objectives in the KY Rural Health Works Program (KRHW). The first objective will focus on market demand and feasibility studies for rural health care providers. The second objective will examine the importance of health care in rural economies and rural economic development. Dr. Scorsone also uses community economic analysis, a set of tools and data that allow you to understand strengths, weaknesses and trends in your local economy. This information can be used to decide which community economic development strategies are the best fit for your community. It can be used in strategic planning, community needs assessment, asset-based development and other strategies.

Kevin T. Sheilley is the Executive Director/CEO of Team Taylor County, the industrial authority of Taylor County, Kentucky.



There he is responsible for industrial recruitment and expansion; existing industry development; organization management and operations; investor relations; strategic planning; community awareness; and lobbying. He also manages the Chamber of Commerce, Renaissance Campbellsville, Minority Community Development, and Leadership initiatives. Prior to this appointment, Mr. Sheilley was the President/CEO of the Crittenden County (KY) Economic Development Corporation and earlier the Coordinator of Communications for the Jackson (TN) Chamber of Commerce. He earned his BA in Communication Arts from Union University in Jackson, Tennessee, with a minor in Political Science, Interdisciplinary Honors, and History. Mr. Sheilley has been honored with the

2004 Excellence in Economic Development Award from EDA, the Kentucky Industrial Development Council (KIDC) 2003 LG&E Energy Community of the Year Award, the Union University 2003 Outstanding Young Achiever Award, the KIDC 2001 James N. Gray Award, and as the Campbellsville Business & Professional Women's Club 1999 Man of the Year. He is a member of the West Kentucky Corporation Executive Committee, and past member of the Board and Executive Committee of KIDC, where he also served as President, 2001-02. Mr. Sheilley has also served as an Ex-officio Board member of the Kentucky Chamber of Commerce, a member of the Kentucky Marketing Oversight Committee, and currently serves as a member of the Board of Advisors of the Technology Training Center at Campbellsville University.

Marshall D. Slagle has recently established the Consultant Firm of Marshall Slagle Planning, LLC to provide planning and zoning service within the Commonwealth of Kentucky. Prior to this venture, Mr. Slagle served nearly 40 years with the Northern Kentucky Area Planning Commission as Technical Coordinator/Supervisor/Assistant to the Director, Planning Services Manager/Assistant to the Director, and Chief Planner. Mr. Slagle also served as Planning Director for Vogt, Sage and Pflum Consultants, Cincinnati, Ohio; Planner for the State of North Carolina, Department of Conservation and Development, Division of Planning; and Planner for the City of Grand Rapids, Michigan.



Mr. Slagle studied Architecture/Engineering at Grand Rapids Junior College and received his degree in urban planning from Michigan State University. He served with the Michigan National Guard/US Army Reserves and has periodically been a visiting instructor/lecturer in planning and zoning at Chase Law School, Northern Kentucky University, and the University of Cincinnati. Mr. Slagle has garnered numerous honors, citations, resolutions, and certificates of appreciation for his years of distinguished service to northern Kentucky and the Commonwealth from such dignitaries as Governor Ernie Fletcher, the Kentucky House of Representatives, the Northern Kentucky Area Planning Commission, the Kentucky League of Cities, the Ohio-Kentucky-Indiana Regional Council of Governments, the Kentucky Chapter of the American Planning Association, and the American Planning Association. He was inducted into the College of Fellows, American Institute of Certified Planners, earning the highest honor bestowed in the planning profession. He is currently serving or has served on the Kentucky Progress Commission, Governor's Smart Growth Task Force, Greater Cincinnati Foundation Regional Initiative Fund Board, Kentucky League of Cities Board and Legislative Committee, Greater Cincinnati Area Citizens for Civic Renewal, the American Institute of Certified Planners, American Planning Association, and the State Strategic Planning Committee. He has served as Board Member, Vice President, President, and Past President of the Kentucky Chapter of the American Planning Association; Chairman of the Ohio-Kentucky-Indiana Regional Council of Governments Transportation Coordinating Committee; and President of the Cincinnati/Northern Kentucky Section of American Planning Association. Mr. Slagle also serves on the Board of Directors of the Kentucky Long-Term Policy Research Center.

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Senator Katie Kratz Stine has represented Kentucky's 24th Senate District (Campbell and Pendleton Counties) since 1999 and served in Kentucky's House of Representatives from 1995-1998. She is an attorney/homemaker. Senator Stine received her B.S. from the University of Cincinnati and her J.D. from the Northern Kentucky University Chase College of Law. She is a member of the Kentucky Bar Association, the Ft Thomas Weekday Religious Education Program Board, the Junior League of Cincinnati, Episcopal Church Women, Ft. Thomas Garden Club, Daughters of the American Revolution, and Homemakers Club. She was named Taxpayers Best Friend by Kentucky Taxpayers United and Guardian of Small Business by the National Federation of Independent Businesses. She received the Friend of Physical Therapy Award from the Kentucky Physical Therapists Association, was named Friend of the Merit Shop by the Association of Builders and Contractors, and was named Friend of Tobacco Farmers by the Burley Tobacco Cooperative. Senator Stine received the highest rating in the Senate by Kentucky Forward, a group representing small businesses in 2000.



Senator Damon Thayer has represented Kentucky's 17th Senate District, which includes Grant, Kenton, Owen, and Scott Counties, since 2003. He is the Vice President of Breeders' Cup Marketing and a member of the National Thoroughbred Racing Association. Senator Thayer received his BA from Michigan State University. He is a member of the Scott County Chamber of Commerce, the National Rifle Association, Kentucky Right to Life, the Kentucky Colonels, League of Kentucky Property Owners and the Republican Party of Kentucky. Senator Thayer served as the Executive Committee Vice Chair of the Republican Party of Kentucky from 1999 to 2004.



Paul Toussaint is a native of Vermont and received his BSCE from the University of Vermont (1965) and a Masters Degree from Rensselaer Polytechnic Institute (1975). Shortly following graduation from UVM he served two years with the U.S. Army Corp of Engineers (Post Engineers) in Munich, Germany. In 1968, Paul started work with the Federal Highway Administration in the Office of Direct Federal Construction located in Denver. Over the next 30 years he had assignments, with progressive increases in responsibilities, in numerous states (10) and Puerto Rico with his final assignment being the Division Administrator for FHWA in Kentucky (1989-1997). Upon retirement in April 1997 he was appointed as the Director of the Kentucky Transportation Center and has been in that position to the present time. In this capacity he manages a research and technology transfer program with an annual budget of about \$8 million, a permanent staff of 50, and approximately 50-75 other temporary staff and/or students. Paul is a licensed Professional Engineer in the state of KY; a member of the NSPE and KSPE; and a Fellow in the ASCE. He is active in several professional organizations including ARTBA, ITSA, and the current past president of the Council of University Transportation Centers (CUTC). He is on the board of directors for the Kentuckians for Better Transportation (KBT) as well as the Research and Education Division of ARTBA. He and his wife Janet reside in Frankfort, KY. They have three children, two boys and a girl [Riley, Greg and Beth]. All three are graduate electrical engineers [RPI, Cornell and Duke respectively] with his youngest son recently receiving his PhD in electrical engineering from the University of Illinois.



Dr. Ronald R. Van Stockum, Jr.'s academic degrees include a Bachelor of Science in Biology from Santa Clara University, California, May 1972; a Masters of Science in Biology from the University of Louisville; a Ph.D. in Biology from the University of Louisville, and a Juris Doctor in Law from the University of Louisville. Prior to entering the private practice of law, Dr. Van Stockum was an attorney for the Natural Resources and Environmental Protection Cabinet of the Commonwealth of Kentucky. He has been in the private practice of law with offices in Louisville, Kentucky, since 1981. Dr. Van Stockum is published in the areas of biology and environmental law and has addressed numerous seminars on both topics. He is currently a member of the Board of Directors of the Filson Historical Society and the American Cave Conservation Association.

Larry Whitaker, County Judge Executive, was once a community development planner in central Florida in one of the fastest growing areas of the United States. He studied planning at Murray State University. He's now the McLean County Judge Executive and also serves on the Governor's Smart Growth Task Force. He is chairman of the bipartisan Planning Work Group Committee. His wife, Teresa, and he have two daughters.



Dr. David E. Wildasin holds an Endowed Chair in Public Finance in the Martin School of Public Policy at the University of Kentucky and is also a Professor in the Department of Economics. He received a B.A. in Economics from the University of Virginia and a Ph.D. in Economics from the University of Iowa. His teaching and research interests are in public, urban, regional, and international economics, with a special emphasis on federalism; his recent research includes work on fiscal policy issues in the context of European economic integration and on intergovernmental fiscal relations in developing countries. In addition to previous appointments at the University of Illinois, Indiana University, and Vanderbilt University, he has held visiting positions at such institutions as Queen's University



(Canada), the Universite Catholique de Louvain, the University of Bonn, the University of British Columbia, the Ecole des Hautes Etudes en Sciences Sociales (Marseille), the Economic Policy Research Unit at the Copenhagen Business School, the European University Institute (Florence), Gadjah Mada University (Indonesia), the University of Helsinki, the University of Munich, the Norwegian School of Economics and Business Administration, the University of Tilburg, and Uppsala University.

Phillip Wilkins is a business owner, consultant, and author of “The Wealthy Entrepreneur.” Mr. Wilkins owns three businesses:



Diverse Wealth Systems, which is a training and consulting organization; Rising Star, Inc., which owns and operates four McDonald's® restaurants in Lexington, Kentucky; and PJK Holdings, a real estate investment company. Mr. Wilkins began his McDonald's® career on July 1, 1997, in Cincinnati, Ohio, and faced many challenges including three new competitors, a young management team, and low capital reserves. In August of 2000, Mr. Wilkins traded his restaurant in Cincinnati for a restaurant in Lexington, and immediately began rebuilding a second restaurant in the market which opened in November of 2000. His third restaurant opened in July 2001 substantially beating projections, and he acquired his fourth restaurant January 1, 2002. As a result of teamwork, and a lot of hard work,

Rising Star's restaurants are ranked in the top 10% of the nation in Mystery Shop Scores and Profitability. The goal of Rising Star, Inc. is to be a model organization within the McDonald's® system, balancing people, profit, and operations. In 2002 the planning for Diverse Wealth Systems began following a presentation by Magic Johnson that inspired Mr. Wilkins to pursue his goal of becoming a consultant and trainer and to help people reach their goals of economic empowerment and balanced lifestyles. Currently, Mr. Wilkins sits on the Board of Directors for the National Black McDonald's® Operators Association, a self help organization with over 300 owners representing members of the Ohio Region, McDonald's Regional Leadership Council, the North Lexington YMCA, Kentucky Science and Technology Corporation, Lexington United, and is a Visiting Professor in the Urban League's Black Executive Exchange Program. Mr. Wilkins and his wife Sandi have three sons: Jordan, Jameson, and Jaden. In his free time he enjoys playing with his sons, reading, exercise, and studying Krav Maga, which is a military fighting technique.

Senator David L. Williams has served Kentucky's 16th Senate District (Clinton, Cumberland, McCreary, Monroe, Wayne, and



Whitley Counties) since 1987 and the Senate as its President since 2000. Prior to his Senate terms, he served as a member of the Kentucky House of Representatives from 1985-1986. Senator Williams received his BGA from the University of Kentucky and JD from the University of Louisville. He is a member of the Alumni Associations of the University of Kentucky and the University of Louisville, the Kentucky Bar Association, the Lindsey Wilson College Commonwealth Advisory Committee, and serves as the Chair of the Corporations Subcommittee. He served on the Constitutional Review Commission in 1987. Senator Williams' awards have included the Kentucky League of Cities “Big Hitter Award” in 2002, Friend of Tobacco in 2000, and the Republican Legislator of the

Year in 2000. He served as the Republican Caucus Chair in 1990 and Majority Floor Leader in 1999.